

Safety Culture Survey

Participant Information	
Name (optional)	
Position or role	
How long have you worked for the business?	
Office or site (if being used across multiple sites)	
Additional Comments:	

What is Safety Culture?

Safety culture is the way we do things around here. It's the collective practices shared by everyone in the workplace, as a reflection of what's important.

Why is it important?

The evidence shows a positive safety culture means reduced lost time injuries and increased safety behaviours. It also shows there are other business benefits – improved productivity, increased job satisfaction and enhanced business reputation.

How can you improve your Safety Culture?

You can't manage what you don't measure. One practical step to improving your safety culture is to start measuring it. This gives you a better idea about what is going well, and what has room for improvement. From there the real work can start.

Instructions

Take 5 minutes

Read each statement

Circle the number that reflects how you feel/see things at your workplace

Write down any extra thoughts you may have in the space provided.

Safety Culture Survey

SAFETY CULTURE ELEMENT		Never	Rarely	Sometimes	Often	Very Often	Always	SAFETY CULTURE SCORE		
								Totals		
Communicating Safety	Safety is openly discussed at team meetings	1	2	3	4	5	6		Communicating Safety	
	Managers encourage workers to say something when they see unsafe behaviours	1	2	3	4	5	6			18 or more? Build and consolidate Less than 18? Explore and improve
	Health and safety information is communicated and easy to understand	1	2	3	4	5	6			
	Managers take the opportunity to communicate the importance of working safely	1	2	3	4	5	6			
Leading Safety	Managers enforce the safety rules	1	2	3	4	5	6		Leading Safety	
	Managers follow through on the commitments to safety	1	2	3	4	5	6			18 or more? Build and consolidate Less than 18? Explore and improve
	Managers stop work if the job is unsafe	1	2	3	4	5	6			
	Managers follow the safety rules	1	2	3	4	5	6			
Knowing Safety	People in the workplace have the skills to do their job safely	1	2	3	4	5	6		Knowing Safety	
	Workers understand the rules and systems for working safely	1	2	3	4	5	6			18 or more? Build and consolidate Less than 18? Explore and improve
	Workers get a full orientation on health and safety prior to starting their job	1	2	3	4	5	6			
	Workers are provided with ongoing training to do their job safely	1	2	3	4	5	6			
Resourcing Safety	Enough time is allocated for work to be done safely	1	2	3	4	5	6		Resourcing Safety	
	There are enough resources to work safely	1	2	3	4	5	6			18 or more? Build and consolidate Less than 18? Explore and improve
	Enough time is given to fixing health and safety problems	1	2	3	4	5	6			
	There are enough people to do the work safely	1	2	3	4	5	6			
Reporting and Learning Safety	Incidents are reported including minor incidents	1	2	3	4	5	6		Reporting and Learning Safety	
	Near misses are reported	1	2	3	4	5	6			18 or more? Build and consolidate Less than 18? Explore and improve
	Hazards are identified and reported	1	2	3	4	5	6			
	Incidents are used as opportunities for learning	1	2	3	4	5	6			
Involving for Safety	Meetings are held to discuss safety with frontline staff	1	2	3	4	5	6		Involving for Safety	
	Workers are encouraged to raise safety concerns	1	2	3	4	5	6			18 or more? Build and consolidate Less than 18? Explore and improve
	Managers try to resolve the health and safety issues raised by workers	1	2	3	4	5	6			
	Workers participate in safety discussions at meetings	1	2	3	4	5	6			

** Information gratefully taken with permission from New Zealand Government Department of Labour and WORKSAFE New Zealand.