

Managing Your Insurance Costs

Presented by:

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September 20, 2022

Agenda

- 1 WorkSafeBC Online Services
- 2 Experience Rating Program
- 3 Employer Health and Safety Planning Tool Kit
- 4 Resources

WorkSafeBC Online Services

Online Services

The screenshot displays the WorkSafeBC website interface. At the top left is the 'WORKSAFE BC' logo. A search bar contains the text 'Search worksafebc.com'. To the right are links for 'Contact Us' and 'Log in / Create an account'. The main content area features a large image of a smiling woman and man in a kitchen setting. Below this image is a banner for 'Communicable disease prevention' with a 'Read more' button. To the right of the banner is a 'Popular links' section with the following items: 'Report a workplace injury', 'View claim information', 'Search the OHS Regulation', 'Report payroll & pay premiums', and 'Get a clearance letter'. Below the banner is a section titled 'Find information and services by topic' with a grid of six categories: 'Health & Safety' (Requirements, hazards, equipment, industries, training and certification, investigations), 'Claims' (Start a claim, claim status, benefits and services, recovery and work resources), 'Insurance' (Clearance letters, coverage, report payroll and pay premiums, account management), 'Forms & Resources' (Search forms and resources, filter by topic, audience, type, and language), 'Law & Policy' (News and updates related to law, policy, and consultations), and 'About Us' (Careers, news, who we are, shared data, privacy, fraud prevention). At the bottom is a section titled 'Find information and services for you' with five targeted service cards: 'Workers' (with an orange arrow pointing to it), 'Employers', 'Health & safety committee members', 'Health care providers', and 'Vocational rehabilitation providers'. Each card contains a small representative image.

WORKSAFE BC Search worksafebc.com Contact Us Log in / Create an account

Communicable disease prevention

Read more

Popular links

- Report a workplace injury
- View claim information
- Search the OHS Regulation
- Report payroll & pay premiums
- Get a clearance letter

Find information and services by topic

Health & Safety Requirements, hazards, equipment, industries, training and certification, investigations	Claims Start a claim, claim status, benefits and services, recovery and work resources	Insurance Clearance letters, coverage, report payroll and pay premiums, account management
Forms & Resources Search forms and resources, filter by topic, audience, type, and language	Law & Policy News and updates related to law, policy, and consultations	About Us Careers, news, who we are, shared data, privacy, fraud prevention

Find information and services for you

Workers	Employers	Health & safety committee members	Health care providers	Vocational rehabilitation providers
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Insurance

Insurance-Related Tools

- Update your information
- Receive real-time clearance
- Set up clearance alerts
- View rate information

The dashboard is organized into a grid of cards under three main tabs: Insurance, Health & Safety, and Claims. The Insurance tab is currently selected and highlighted in yellow.

Insurance	Health & Safety	Claims
Account information Account number: 123456 Legal name: ABC TRUCKING LTD Trade name: CRA business number: 121361042 Account status: Active Manage my account	Contact details Ryan Smith 123 Main Street VICTORIA BC V5Y 1V4 604.111.1111 Change my address	
Payroll report status Quarter 1: <input checked="" type="checkbox"/> Completed Past period: <input checked="" type="checkbox"/> Requires attention Go paperless Report payroll	Account balance Current balance: \$66,780.00 Make a payment	Clearance status Advance clearance to April 1, 2022 Learn more Clearance alerts Get clearance
Rate information View your firm's rate information, including experience rating adjustments and claim costs. View rate information	Health & Safety Planning Tool Kit Learn about injuries and claims, compare your performance to your peers, identify trends, and plan health and safety initiatives for your workplace. Go to tool kit	Other services Apply for insurance as an employer or business (or view your application) Calculate experience rating Check review status Delegate Management (Share your claim cost information)

Insurance-Related Tools

- Report payroll
- Pay premiums by credit card or direct debit

The screenshot displays a user interface for reporting payroll. At the top, a horizontal progress bar shows five steps: 1. Start report, 2. Report payroll, 3. Review and submit, 4. Print confirmation, and 5. View balance or pay. Below the progress bar are three expandable sections, each with a plus sign icon on the right:

- What do I need to complete my report?
- How do I complete my report?
- What's new for this reporting year?

The main content area is divided into two sections:

Please select the report you would like to submit

Quarter	Report due	Status
Q1 - January 1, 2022 to March 31, 2022	April 20, 2022	✓ Completed - Amend my report
Q2 - April 1, 2022 to June 30, 2022	July 20, 2022	
Q3 - July 1, 2022 to September 30, 2022	October 20, 2022	
Q4 - October 1, 2022 to December 31, 2022	January 20, 2023	

Please select the Annual Payroll Report and Payment

Year	Report due	Status
2021	February 28, 2022	ⓘ Estimated - Submit actual payroll

Health and Safety

Health and Safety-Related Tools

- Access health and safety data
- View inspection reports

Employer Health and Safety Planning Tool Kit

Analyze your injuries and risks, compare your performance to your peers, identify trends, and plan your health and safety initiatives

Quick Stats

- Time-loss claims (2020): **64**
- Serious injury claims (2020): **5**
- Total work days lost (2021): **0**
- Most frequent accident type: **Overexertion**

Financial Summary

- Cost of claims (2021): **\$0**
- Experience rating (2022): **0.0% discount**
- Maximum potential savings (2022): **\$3,354,366**
- Most costly accident type: **Other Accidents**

How you compare to your peers

- Experience rating
- Injury rate
- % Serious injury
- Duration

[View employer report >](#)

How is your organization doing?

- See how your injury costs impact your insurance rate
- See how you compare to your peers
- View your inspection history

Discover what you can do to improve

- See which injuries are driving your costs
- Forecast the impact of reducing your top injuries
- Learn what regulations and risks are most cited in your industry
- See your return-to-work trends
- Learn about your high duration claims

Learn more

- View your reports
- Calculate the actual cost of incidents in your workplace
- Analyze health and safety data for your industry
- Learn more about creating a healthy and safe workplace

[How to use the tool kit >](#)

Health and Safety-Related Tools

- **Submit an Employer Incident Investigation Report**
- **Submit a Notice of Project**

Incident location and date

Where did the incident occur?

When did the incident occur?

What time did the incident occur? (optional)

Incident description and sequence of events

Include both a brief description of the incident and a chronological sequence of the significant actions, events, and decisions related to the incident. This could include events earlier in the day, or even in previous years, that led up to the incident (such as training given or changes in equipment, procedures, or management).

[Learn more](#) 

Describe both the incident and the sequence of events that preceded the incident

You will need to share the completed report with your Joint Health & Safety Committee or worker representative, or post it in the workplace, so take reasonable efforts to safeguard the personal information of those involved in the incident.

4000 characters available

Supporting documentation (optional)

If you believe it would be helpful to explain the incident, you may upload up to five images or diagrams. We can accept most image, text, and presentation files, including PDFs, PNGs, JPGs, TIFFs, DOCXs, PPTs, and more , with a maximum size of 10 MB per file.

Please keep all supporting documentation including what you submit here on file. We will contact you if we need any additional documentation.

Claims

Claims-Related Tools

- **Submit a report of injury (Form 7)**
- **View worker's claim information**

Summary	Status	Incident	Wage rate	Payment	Documents	Return to work
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Claim Eligibility Status: **A decision has been made that the claim is allowed.**

Claim Eligibility Decision Date: **2020/06/09**

Processing Stage: **Setting Wage Rate**

Claim Owner:

Time Loss: **Yes - Indicated but Wage Loss not Yet Entitled**

List of Injuries:

Body Part	Nature of Injury	Injury Eligibility	Eligibility Decision Date
OTHER BODY PARTS, N.E.C.	OTHER DISEASES, CONDITIONS, DISORDERS	Accepted	2020/06/09

Return to Work: **No**

Wage Loss Type: **Original**

Coverage Start Date:

Coverage End Date:

Request for Review

If you disagree with any decision on your claim, you can request a review of that decision from the Review Division. You must submit your request within 90 days from the date the decision was made. You may submit a Request for Review [online](#) or download a copy of the [Request for Review form](#).

Claims-Related Tools

- View worker benefit payments
- Upload claim documents
- View claim cost reports

Select your documents to upload

Please note that at this time, certain forms and documents cannot be uploaded through this tool and must be mailed or faxed to us.

Document 1

1 Select the type of document you are uploading

A form supplied by WorkSafeBC

This includes forms sent to you directly by us or forms you've downloaded off worksafebc.com.



Another type of document

This includes documents and forms from other companies or your files.



2 What is the form name?

If you prefer, you may enter the form number which is usually located in the bottom left-hand corner of the form.

Selected form

69W1 - Worker's Authorization for Release of Personal Information

3 Select your file

- If you're uploading a document that is more than one page, please combine the pages into a single file.
- If you're uploading a picture or scanned image, please ensure it is legible and clear.
- Your file can be a PDF, JPEG, PNG, TIFF, DOC, or DOCX files, with a maximum size of 10 MB.

Signing Up and Managing Access

Signing Up for Online Services

- Visit worksafebc.com and click “Log in/Create an account” in the top right corner.
- Click the “Sign up” button at the bottom of the login page and enter the required information to create your online services profile.
- After logging in with the email address and password you just created, scroll the page and click the “Access my WorkSafeBC account” button.
- Enter your WorkSafeBC account number.

Signing Up for Online Services

- If someone from your firm has already set up access to your firm's account:
 - You may become one of the account's administrators by entering the firm's most recent Payroll report ID or the Internet Application Reference Number
 - You may choose to contact the account's administrator to ask them to grant you access (if you are not authorized or do not wish to become an administrator)
- If no one in your firm has set up access, you'll be asked for the firm's most recent Payroll report ID or the Internet Application Reference Number

Access Management (for administrators)

How to grant access to another user

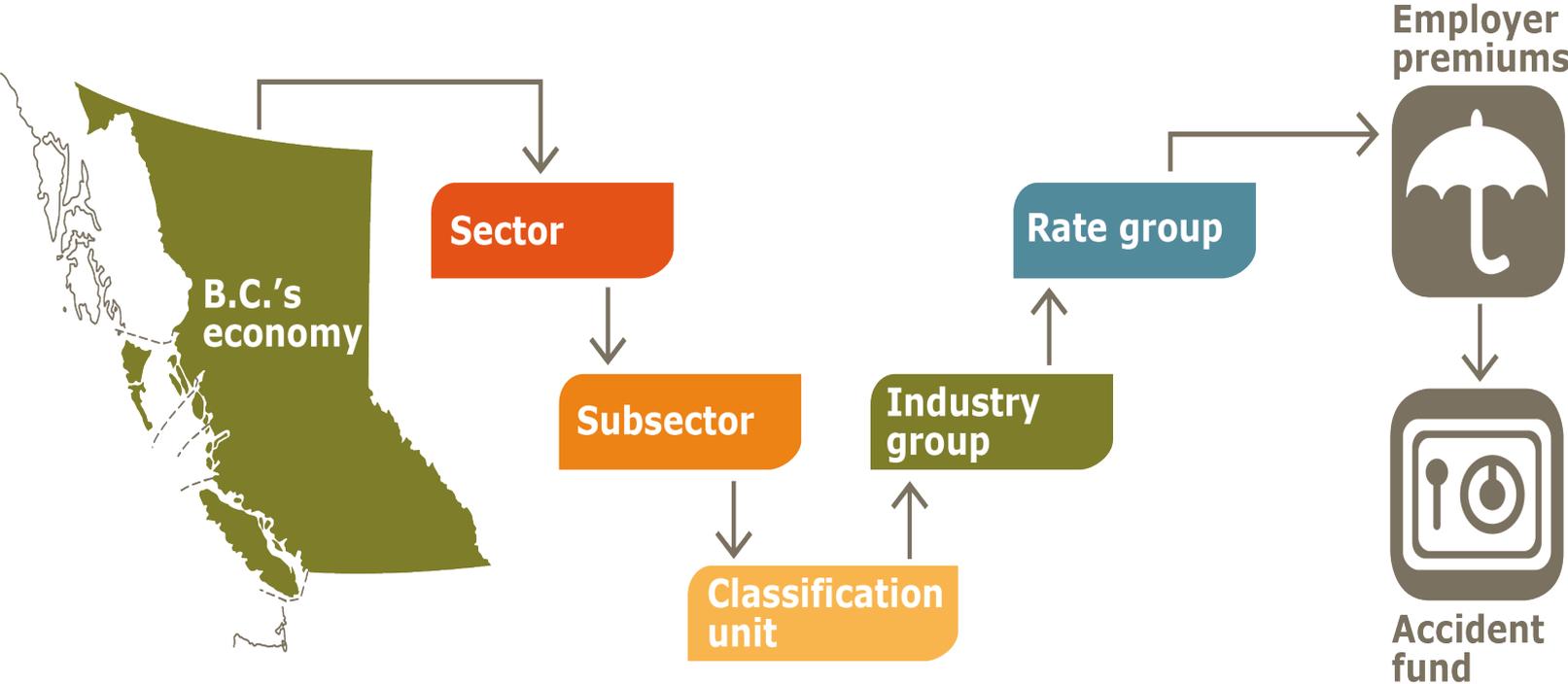
- Click “For administrators” at the top of the page and select “Grant access to another user”
- Enter their email address
 - If they already have an online services account, you can select their name from the list; otherwise, you will be prompted to create a profile for them
- Ensure “Type of account” is set to Employers and the correct account is selected under “Online account for”
- You will see a list of all tools available, and you can select which ones you would like the user to have access to

Online Service Abilities

Insurance		Health and safety		Claims	
Report payroll	Pay premiums	Access the H&S Planning Tool Kit	Submit or upload an EIIR	Submit a Form 7 Report of Injury	View worker benefit payments
Update your address	Get clearance alerts	Submit a Notice of Project	View inspection reports	View a worker's claim information	Upload claim documents
Manage your account	View rate information	View hearing loss reports	Access H&S resources	View claim file disclosures	View claim cost reports

**WorkSafeBC Experience
Rating Program**

Classification and Rate Setting System



What is Experience Rating?



Experience Rating

Purpose:

- To reward firms with a **discount** that have effective health & safety practices in the workplace, and to hold firm's accountable with a **surcharge** that have poor health & safety practices in the workplace.

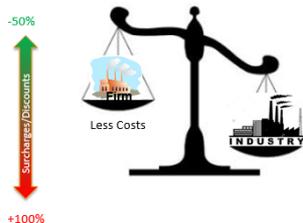
Objectives:

- To prevent large fluctuations in the discount or surcharge from year to year, all the while ensuring the program is reasonably responsive to the firm's overall performance.

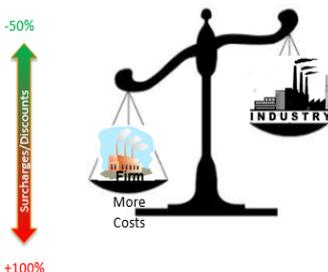
Experience Rating: It's all about balance



Firm's claim costs = Industry Average →
ER is **zero**.



Firm's claim costs < Industry average = **DISCOUNT**



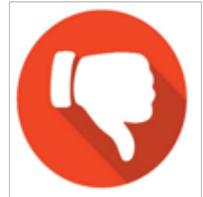
Firm's claim costs > Industry average = **SURCHARGE**

Experience Rating: Rewarding Safety

From up to: **50%** discount from base rate



To up to: **100%** surcharge on base rate



Experience Rating: Rewarding safety

Planing Mill (CU 714015)

2022 Base rate	\$6.22	2022 Base rate	\$6.22
50% Discount	<u>(\$3.11)</u>	100% Surcharge	<u>\$6.22</u>
Net Rate	<u>\$3.11</u>	Net Rate	<u>\$12.44</u>

A firm with \$100,000 in payroll will pay:

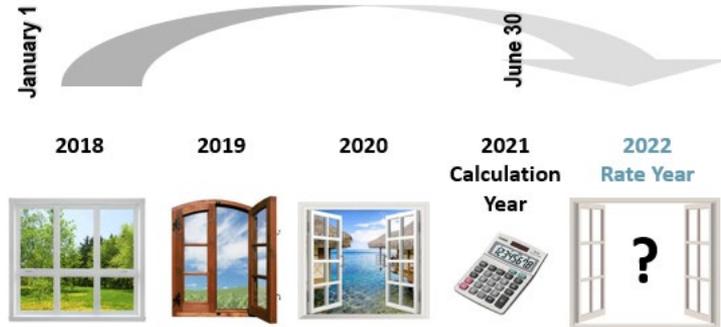
- \$3,110 at a 50% discount
- \$12,440 at a 100% surcharge

The difference is \$9,330

Experience rating: 3 simple steps

Step 1) **PERFORMANCE**: Examine recent performance

Compares a firm's **claim costs** to **payroll** ratio to that of its rate group within the "3-year window"



Most firms are relatively small and data within the 3-year window is insufficient and not wholly reliable which is why we need to consider the firm's history (data outside the 3-year window).

Experience rating: 3 simple steps

Step 2) **RESPONSIVENESS**: How quickly should the plan react?

In other words, how much emphasis should be placed on the data in the 3-year window?

To determine this, we look at **Risk Exposure**:

1. **Size of the workforce**: The larger the workforce, the more reliable the activity in the most recent 3-year window, and the faster the plan can respond.
 2. **Risk profile of the Industry**: For example, an accounting office versus a shake or shingle mill.
- Shake or shingle mills must do more to prevent injuries than those in less risky industries, thus the 3-year window is a more reliable indicator of the firm's occupational health & safety management system.

Experience rating: 3 simple steps

Step 3) Calculate the firm's **Discount** or **Surcharge**:

The screenshot shows a software window titled "(PRM) ER2000 Experience S... (19) - 2019 - Framing or Residential Forming". The interface is divided into three main sections: Performance, Calculation, and Result.

Performance (left side):

Claims Cost Experience

	e	Year	
		2016	2017
a) Total Claim Cost (nearest dollar)	100,746	5,407	22,812
b) Assessable Payroll	851,125	818,777	1,015,641
c) Firm's Claim Cost/Payroll Ratio	0.118367	0.006603	0.022460
d) Rate Group Claim Cost/Payroll Ratio	0.015174	0.012270	0.009192
e) Variance Indicator	7.800645	0.538141	2.443429
f) Capped Variance	3.000000*	0.538141	2.443429
g) Weighting	16.7%	33.3%	50.0%
h) Weighted Variance per Year	0.500000	0.179380	1.221714
i) Average Variance Indicator	Capped: 1.901094	Uncapped: 2.701201	

ER Plan Participation

		Year		
		2015	2016	2017
j) Classification Base Rate for 2019		9.91		
k) Assessable Payroll	851,125	818,777	1,015,641	
l) Participation Level By Year	41.3%	40.3%	45.6%	
m) Weighting	16.7%	33.3%	50.0%	
n) Weighted Participation Level per Year	6.9%	13.4%	22.8%	
o) Average Participation Level		43.1%	(0.431336)	

Calculation (right side):

Experience Adjustment

p) Average Variance Indicator	1.901094
q) Average Participation Level	43.1%
r) Experience Rating Factor for 2018	2.121899
s) Experience Rating Factor for 2019	2.026657
t) Experience Adjustment for Year 2019	
51.3% Surcharge Standard Calc	

Current Year Net Rate Components

Base Rate	9.91
Experience Adjustment	5.08
Experience Adjusted Rate	14.99
Transition Adjustment	0.00
Net Rate	14.99

Result (bottom right):

Previous Year Net Rate: 19.28

Current Year Net Rate: 14.99

Responsiveness (bottom left):

S

Experience rating: Checks and balances

Delivering reasonable outcomes

- As a rule, every accepted claim assigned to a particular firm is counted for experience rating purposes.
- But there are exceptions:
 - Pre-existing injury **cost relief** (240(1)(d) of the ACT)
 - Certain **occupational disease** claims (e.g., asbestosis, non-traumatic hearing loss) are not used at all as this could've occurred over many years and with several different employers
 - 3rd party cost recoveries – WorkSafeBC recovers costs from third parties through litigation

Experience rating: Dampening measures

- **Limiting high-costing claims**
 - Per claim limit
 - Fatal claim (5-year rolling average)
- **Limiting high-costing years**
 - Maximum of 3x variance from rate group average
- **High-costing window (participation)**
 - Smaller firms = more weight on historical performance
 - Larger firms = more weight on recent performance



Excess Cost Surcharge (ECS)

- The experience rating program allows for firms that consistently have significantly higher costs than their rate group to be more appropriately rated.
- Criteria for entry and exit into the program is outlined in AP 5-247-1
- Up to 500% surcharge may be applied.



Questions?



**Employer Health and Safety Planning
Tool Kit**

Shared Data – A WorkSafeBC Strategy

Multiple applications available on www.worksafebc.com

Search 'Shared data' – click on interactive tools

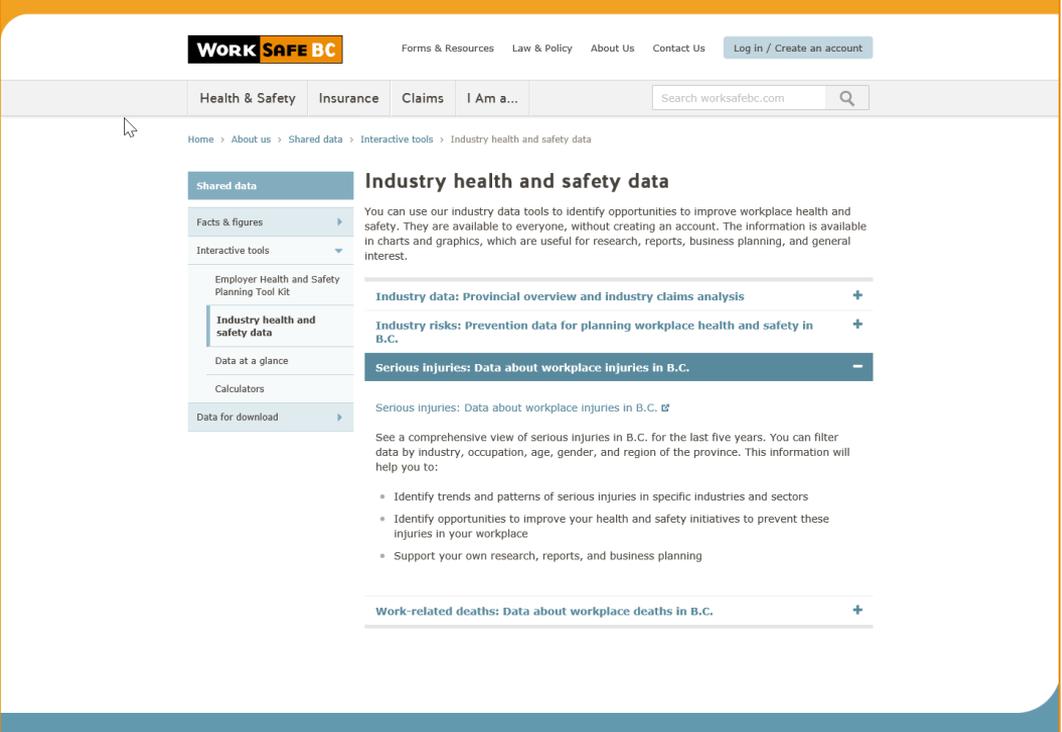
The screenshot shows the WorkSafeBC website's 'Shared data' page. At the top, there is a navigation bar with the WorkSafeBC logo, 'Forms & Resources', 'Law & Policy', 'Contact Us', and a 'Log in / Create an account' button. Below this is a secondary navigation bar with 'Health & Safety', 'Insurance', 'Claims', and 'I Am a...'. A search bar is also present. The main content area features a 'Shared data' section with a sub-section 'Facts & figures' and a description: 'Interested in learning more about workplace injuries, claim costs, assessments, and prevention activities? You can use our statistics and interactive tools to better understand the patterns of work-related injuries and disease, and work-related deaths. This information is free for you to view and use, as part of our commitment to openly sharing and providing public access to the data we collect.' Below this is a 'Featured Content' section with three items: 'Employer Safety Planning Tool Kit', 'Annual Statistical Reports', and 'Data at a glance'. At the bottom, there are four columns of links: 'I am a...' (Worker, Employer, Small business owner, Health care provider, Vocational rehabilitation provider, Health & safety committee member), 'How do I...' (Report a workplace injury or disease, Find a form, Search the OHS Regulation & related materials, Request a review of a decision, Check if my contractor is insured), 'About us' (Careers, News & events, Doing business with WorkSafeBC, Research Services, More about WorkSafeBC), and 'Contact us' (Office locations, Departments & services, Email us, Website feedback form). A footer contains language options (English, 简体中文, 繁體中文, Français, 한국어, 日本語, Español, Tiếng Việt) and 'Copyright 2016 | Terms of Use'.

Industry level and employer specific applications available 24/7

The screenshot shows the WorkSafeBC website's 'Interactive tools' page. The navigation bar is identical to the previous screenshot. The main content area features an 'Interactive tools' section with a sub-section 'Facts & figures' and a description: 'Whether you're a worker, employer, or part of an industry group, you can use our interactive tools to help reduce injuries and improve outcomes for disability management, recover-at-work, and return-to-work programs.' Below this is a 'Shared data' section with a sub-section 'Interactive Reports' and a description: 'Our easy-to-use online planning tools and calculators show how changes you make at your workplace can impact injury rates, claim costs, and insurance rates.' Below this is a 'Data at a glance' section with a description: 'Data at a glance: See an overview of the statistics for a subject or industry, presented in easy to understand charts and graphs.' Below this is a 'Calculators' section with a description: 'Calculators: These tools help you estimate premiums and calculate the total costs of work-related injuries.' At the bottom, there are four columns of links: 'I am a...' (Worker, Employer, Small business owner, Health care provider, Vocational rehabilitation provider, Health & safety committee member), 'How do I...' (Report a workplace injury or disease, Find a form, Search the OHS Regulation & related materials, Request a review of a decision, Check if my contractor is insured), 'About us' (Careers, News & events, Doing business with WorkSafeBC, Research Services, More about WorkSafeBC), and 'Contact us' (Office locations, Departments & services, Email us, Website feedback form). A footer contains language options (English, 简体中文, 繁體中文, Français, 한국어, 日本語, Español, Tiếng Việt) and 'Copyright 2016 | Terms of Use'.

Industry Level Data

- Various tableau dashboards
- Filterable by industry type



The screenshot displays the WorkSafe BC website interface. At the top, there is a navigation bar with the WorkSafe BC logo and links for 'Forms & Resources', 'Law & Policy', 'About Us', 'Contact Us', and 'Log in / Create an account'. Below this is a secondary navigation bar with 'Health & Safety', 'Insurance', 'Claims', and 'I Am a...'. A search bar is located on the right side of this bar.

The main content area features a breadcrumb trail: 'Home > About us > Shared data > Interactive tools > Industry health and safety data'. On the left, a sidebar menu under 'Shared data' includes 'Facts & figures', 'Interactive tools', 'Employer Health and Safety Planning Tool Kit', 'Industry health and safety data' (which is highlighted), 'Data at a glance', 'Calculators', and 'Data for download'.

The main content area is titled 'Industry health and safety data'. It contains an introductory paragraph: 'You can use our industry data tools to identify opportunities to improve workplace health and safety. They are available to everyone, without creating an account. The information is available in charts and graphics, which are useful for research, reports, business planning, and general interest.'

Below this, there are three expandable sections:

- Industry data: Provincial overview and industry claims analysis** (+)
- Industry risks: Prevention data for planning workplace health and safety in B.C.** (+)
- Serious injuries: Data about workplace injuries in B.C.** (-)

The 'Serious injuries' section is expanded, showing a sub-section titled 'Serious injuries: Data about workplace injuries in B.C.' with a link icon. Below this, there is a paragraph: 'See a comprehensive view of serious injuries in B.C. for the last five years. You can filter data by industry, occupation, age, gender, and region of the province. This information will help you to:'

- Identify trends and patterns of serious injuries in specific industries and sectors
- Identify opportunities to improve your health and safety initiatives to prevent these injuries in your workplace
- Support your own research, reports, and business planning

At the bottom of the main content area, there is another expandable section: **Work-related deaths: Data about workplace deaths in B.C.** (+).

Industry Dashboard Serious Injuries

tableau public

GALLERY AUTHORS BLOG RESOURCES ACTIVITY SIGN IN

WorkSafeBC - Profile

Did you know? Historical trends and counts Injuries by body part Incident details Injuries by regional districts Look up diagnosis codes Definitions Disclaimer

WorkSafeBC **Serious injuries: Data about workplace injuries in B.C.**

A series of interactive pages that together provide a comprehensive review of serious injuries in the B.C. workplace from 2008 to 2017 by trends, patterns and statistics by body part, accident type, source of injury, age group and claim details to help you plan for workplace health and safety.

A **serious injury** is a significant life-altering event where the worker, even after a period of recovery, maybe unable to resume a full work or personal lifestyle.

Key statistics, 2008 to 2017

63,127 serious injuries

7,962,267 days lost from work

\$4,397,120,604 claim costs paid

13% time-loss claims are serious



tableau

Serious injuries: Data about workplace injuries in B.C.
612 views | WorkSafeBC

Serious injuries: Data about workplace injuries in B.C. (release 2)

tableau public

GALLERY AUTHORS BLOG RESOURCES ACTIVITY SIGN IN

WorkSafeBC - Profile

Did you know? Historical trends and counts Injuries by body part Incident details Injuries by regional districts Look up diagnosis codes Definitions Disclaimer

WorkSafeBC **Serious injuries: Data about workplace injuries in B.C.**

Serious Injuries by body part and accident type, source of injury, and injury types.

Customize your search

Top results (maximum is 10)

Select body part

Sector (All)

Subsector (All)

Gender (All)

Age group (at injury) (All)

RDC occupation (All)

Most common accident type

Struck by	15,336 (24%)
Fall from elevation	11,340 (18%)
Fall on Same Level	10,831 (17%)
Struck Against	6,469 (10%)
Caught in	4,394 (7%)
All others combined	14,597 (23%)

Most common source of injury type

Working Surface	10,842 (30%)
Vehicle	5,571 (16%)
Hand tools	4,823 (14%)
Machinery	4,316 (12%)
Hand Tools	3,059 (9%)
All others combined	24,116 (69%)

Most common injury type

Fracture	22,530 (64%)
Laceration	12,654 (36%)
Contusion	5,566 (16%)
Concussion	5,148 (14%)
Other Strains	2,929 (8%)
All others combined	9,291 (15%)

Serious injury event

SA	6,000
SI	10,000
LC	15,000
SL	15,000

tableau

Serious injuries: Data about workplace injuries in B.C.
612 views | WorkSafeBC

Serious injuries: Data about workplace injuries in B.C. (release 2)

Leveraging your Data

The Employer Health Safety Planning Tool Kit - Video



EHSPTK home page on Shared Data

WORK SAFE BC Forms & Resources Law & Policy About Us Contact Us Log in / Create an account

Health & Safety Insurance Claims I Am a... search worksafebc.com

Home > About us > Shared data > Interactive tools > Employer Health and Safety Planning Tool Kit

Shared data

- Facts & figures
- Interactive tools
- Employer Health and Safety Planning Tool Kit**
- Industry health and safety data
- Data at a glance
- Calculators
- Data for download

Employer Health and Safety Planning Tool Kit

Our secure, interactive Employer Health and Safety Planning Tool Kit helps employers learn about injuries and claims, compare their performance to their peers, identify trends, and plan health and safety initiatives for their workplaces. You can use the tool kit to track your performance in your health and safety and return-to-work initiatives and the experience rating used to calculate your insurance rates.

The tool kit is of most benefit to employers — with three or more time-loss claims a year.

What you'll find in the tool kit

Health and safety performance reports

Enhanced features

What you'll find in the tool kit

The online tools show the following for your workplace:

- Premium rates and forecasted experience rating
- Injury rates and experience rating compared to peers
- Safety performance, in a snapshot
- Injury and claim details
- Industry risks
- Return-to-work performance

You can share the tool kit data with your operations and safety teams. You can also share the data with your operations changes, help with financial planning and forecast business plans.

Resources

Introduction to the Employer Health and Safety Planning Tool Kit
Discover the Employer Health and Safety Planning Tool Kit and see how it can help you with your health and safety planning. It will help you understand your performance, your industry's risks, and how...

Publication Date: Aug 24, 2018 | [MPEG](#) | [Video](#)

Where could you focus your health and safety plan?
The Employer Health and Safety Planning Tool Kit helps you to understand your performance and your industry's risks.

Publication Date: Oct 2018 | [PDF](#) | [Download](#) | [Preview](#)

Employer Health and Safety Planning Tool Kit: Quick Reference Guide
The Employer Safety Planning Tool Kit is a suite of interactive tools that enables Employers to learn about the injuries and claims that impact their safety performance. It allows you to compare your performance...

Publication Date: Sep 2018 | [PDF](#) | [Download](#) | [Preview](#)

Power of Your Data: Brewers Distributor Ltd
See how Brewers Distributor Ltd. uses WorkSafeBC's Employer Safety Planning Tool Kit to target safety improvements and reduce back injuries.

Publication Date: May 4, 2015 | [YouTube](#) | [Video](#)



What you will find in the enhanced Employer Health and Safety Planning Tool Kit

Quick access to your data

- Direct access to key health and safety performance data
- See how your organization is doing
- See how your organization is doing compared to your peers
- See how your organization is doing compared to your peers
- See how your organization is doing compared to your peers

Discover what you can do to improve

- See which injuries are driving your costs
- Use our data to see what types of injuries occur most often
- See what types of injuries are most costly
- Compare injury frequency to rates across various factors and injury types
- Use your own history and investigation data to probe further. Ask time of day, equipment and setting, occupation type to filter the data further!
- Explore the impact of reducing total lost injuries
- Eliminate your potential return on investment for your health and safety action plan
- Learn what regulations and risks are most critical to your industry
- See where workers in your industry are at risk. Drive your health and safety action plan address these issues!
- See your return-to-work trends. Are your injured workers off work longer than others in your industry? What trends are you seeing in your return-to-work performance?

Questions?



Resources

Resource Links

[Creating an online services profile video](#)

[Find your classification unit, industry, or rate – WorkSafeBC](#)

[How to reduce your premiums – WorkSafeBC](#)

[Employer Health and Safety Planning Tool Kit - WorkSafeBC](#)