

Reframing Task Analysis:

An Important First Step in
Musculoskeletal Injury (MSI) Prevention



Overview

Definitions

- Task analysis
- Ergonomics
- Musculoskeletal injury (MSI)

Physical demands-related MSI risk factors

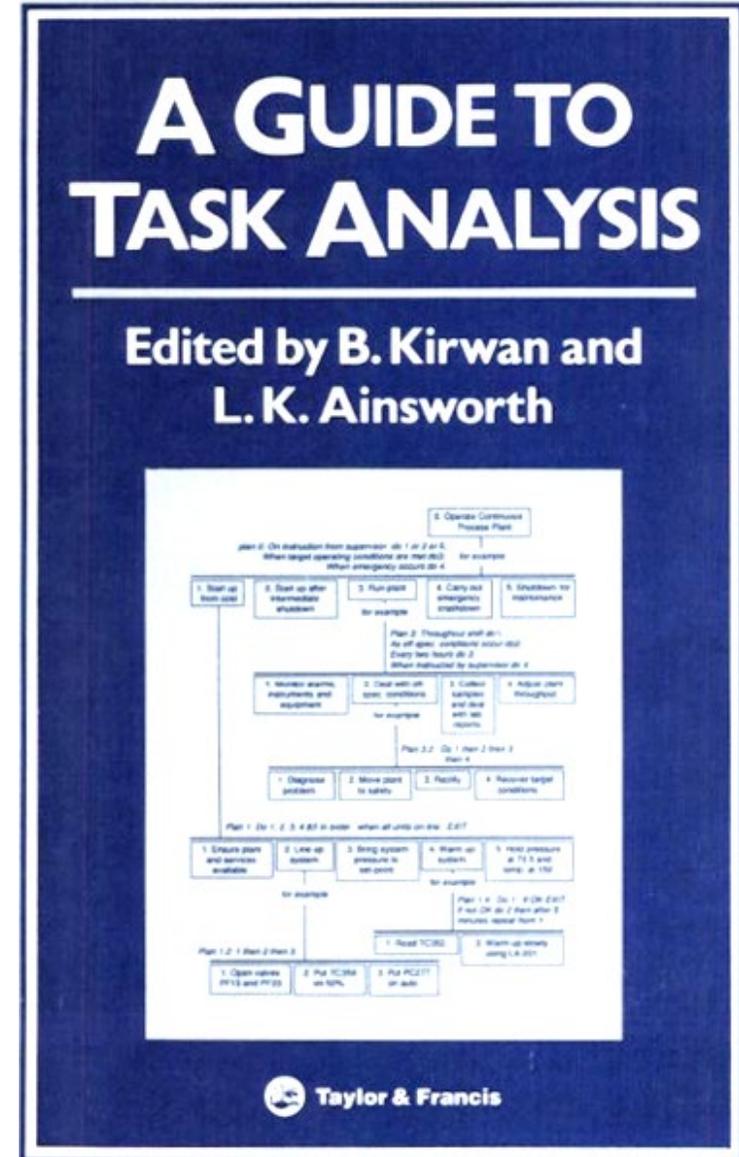
Task Analysis

- Different uses and context
- Historical perspectives
- MSI risk factor identification and assessment

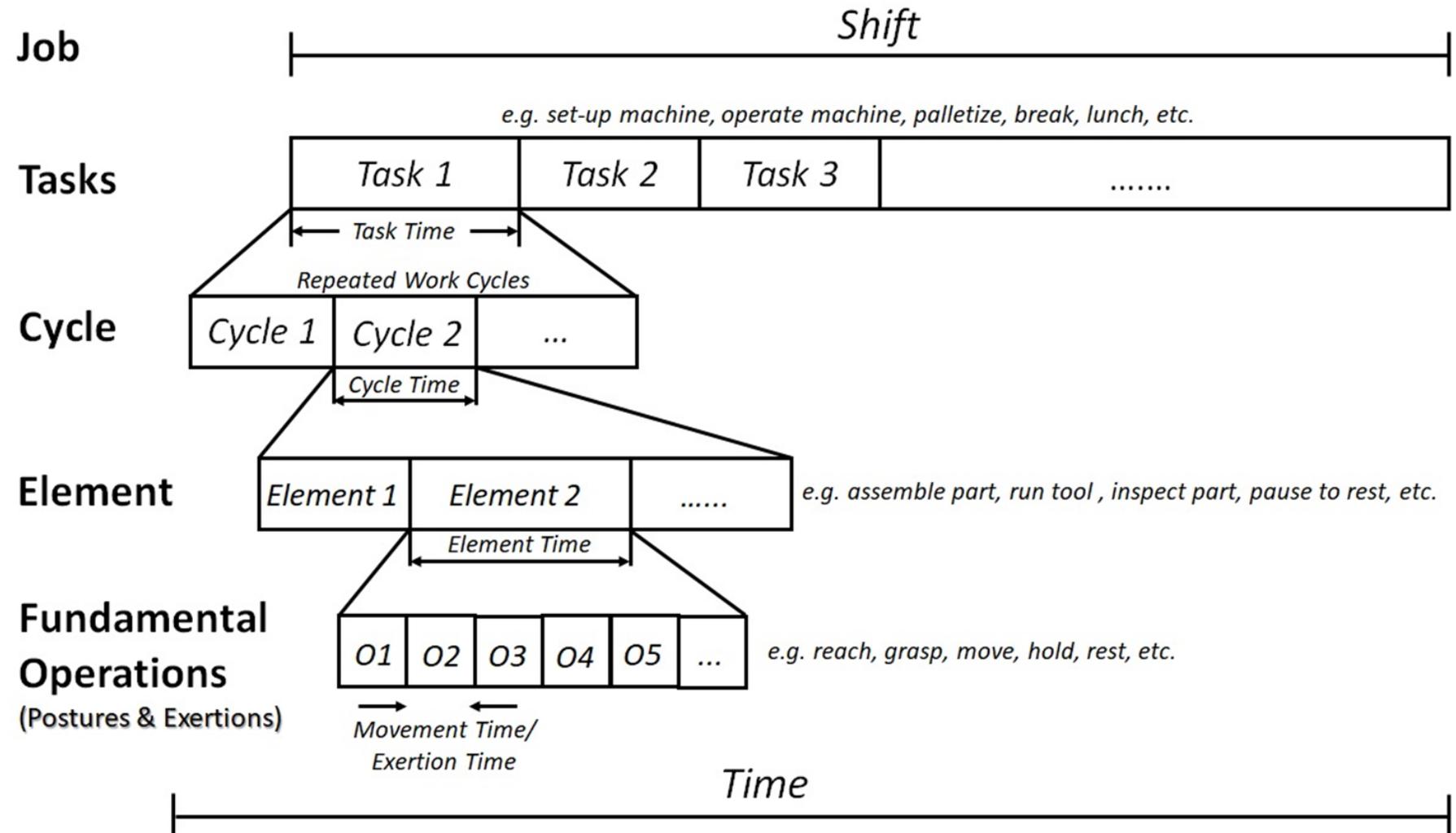
Task Analysis *Defined*

The study of what an operator (or team of operators) is required to do, in terms of actions and/or cognitive processes, to achieve a system goal.

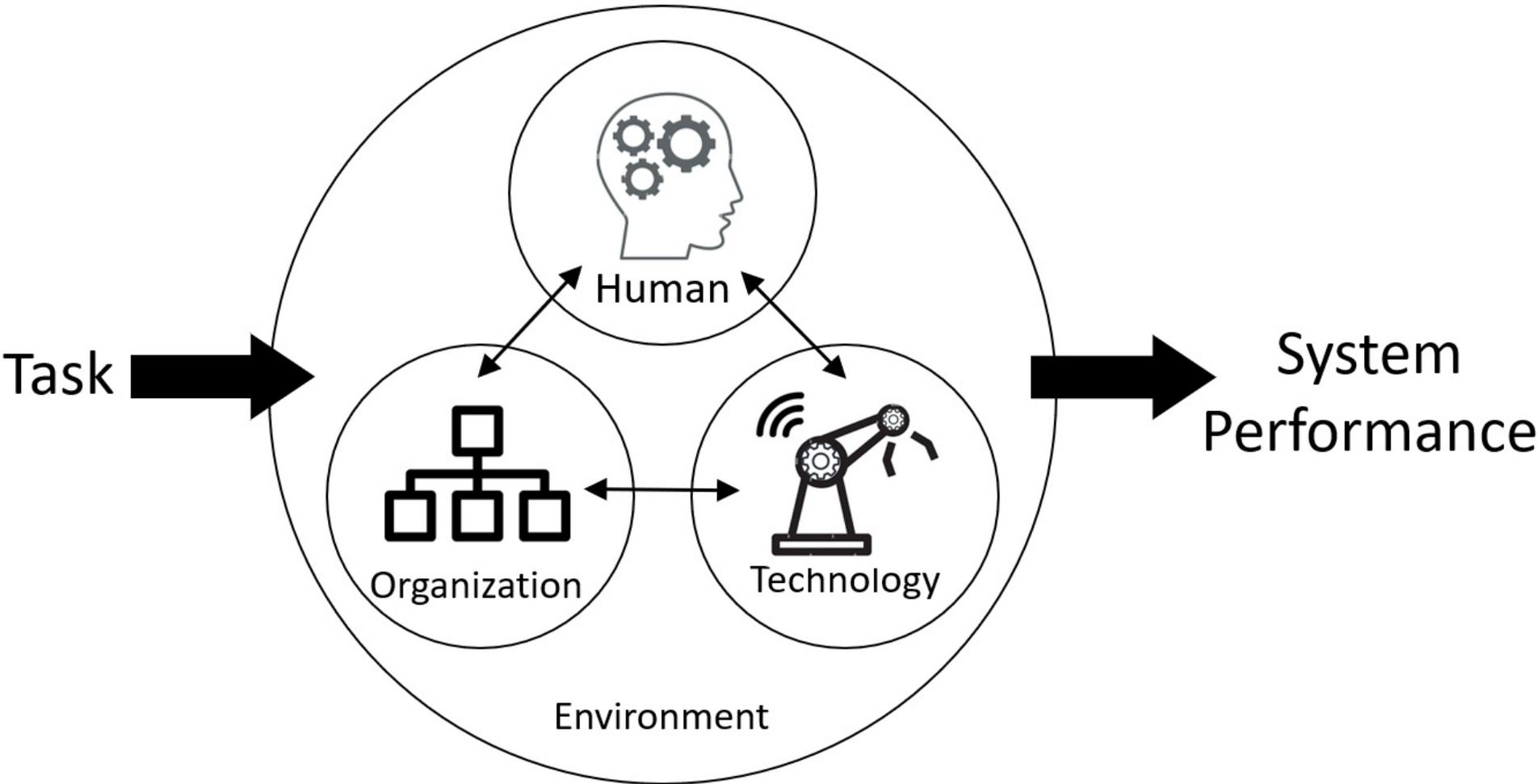
Kirwan and Ainsworth, 1992



Task Analysis Overview



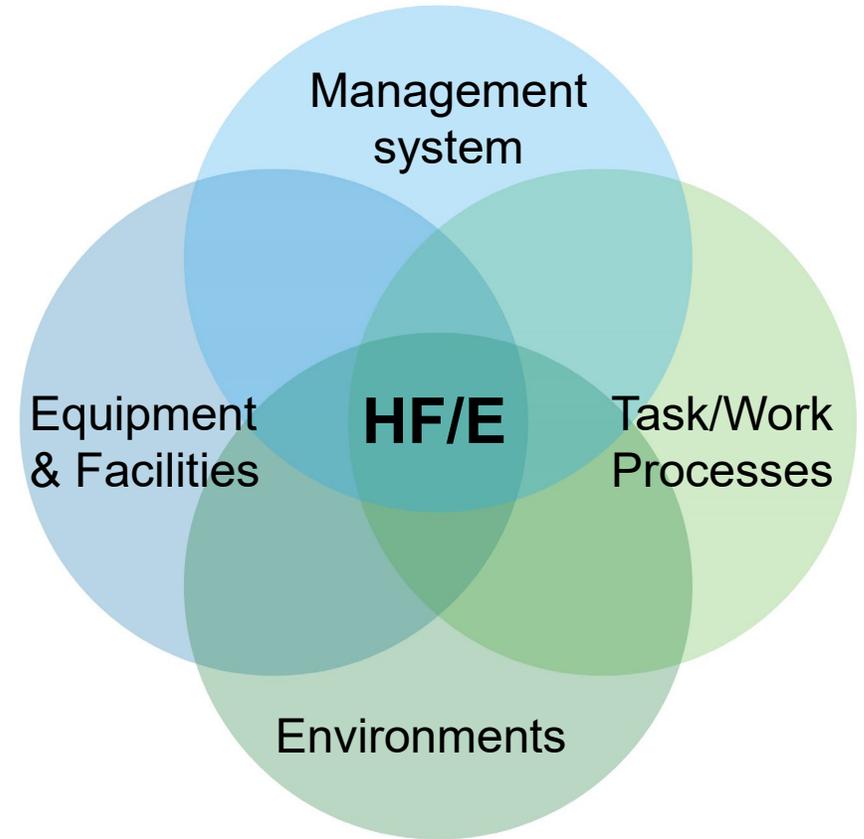
Task and System Performance



Ergonomics Definition – IEA

The scientific discipline concerned with the understanding of interactions among humans and other elements of a **system**, and the profession that applies theory, principles, data, and methods to design in order to optimize human well-being and overall system performance.

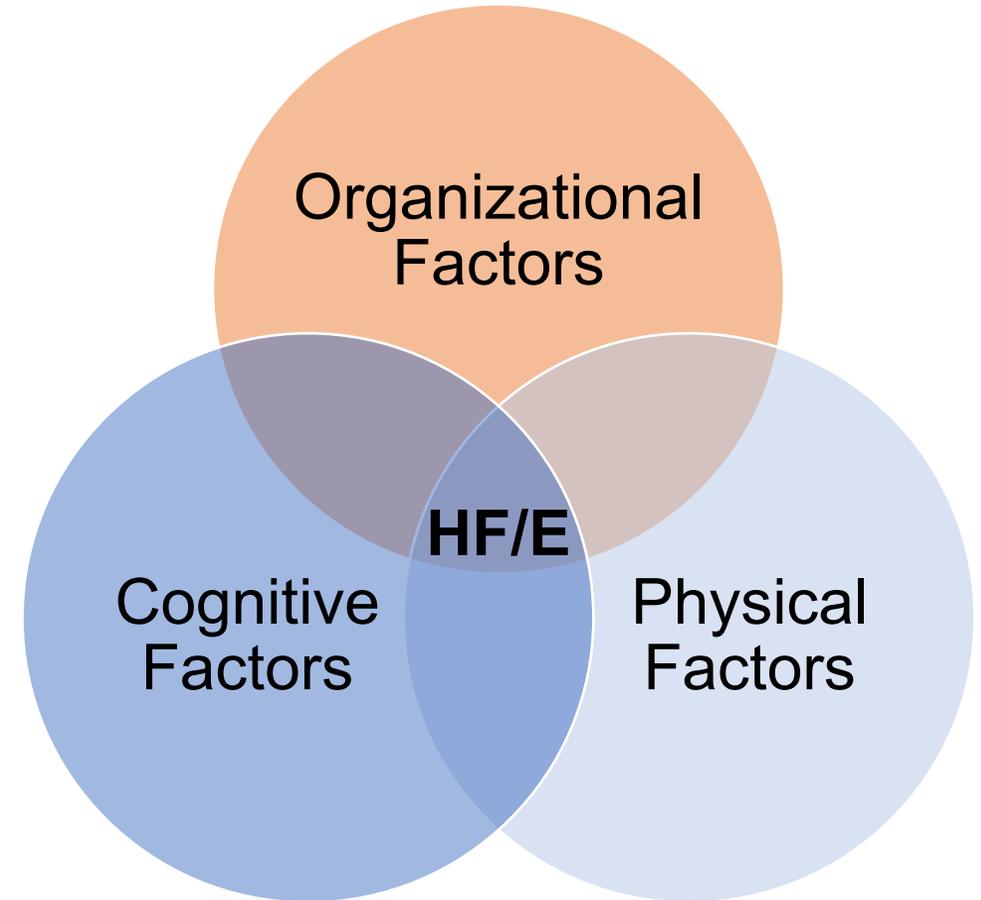
International Ergonomics Association (IEA), 2000



Human Factors/ Ergonomics (HF/E)

Ergonomics – *Defined*

- Ergon -> work (Greek)
- Nomos -> laws
- The science of work
- Fitting the workplace, facility, equipment, task, and processes to the physical and cognitive capabilities and limitations of **humans**



Human Factors/ Ergonomics (HF/E)

MSI: *CLC Definition*

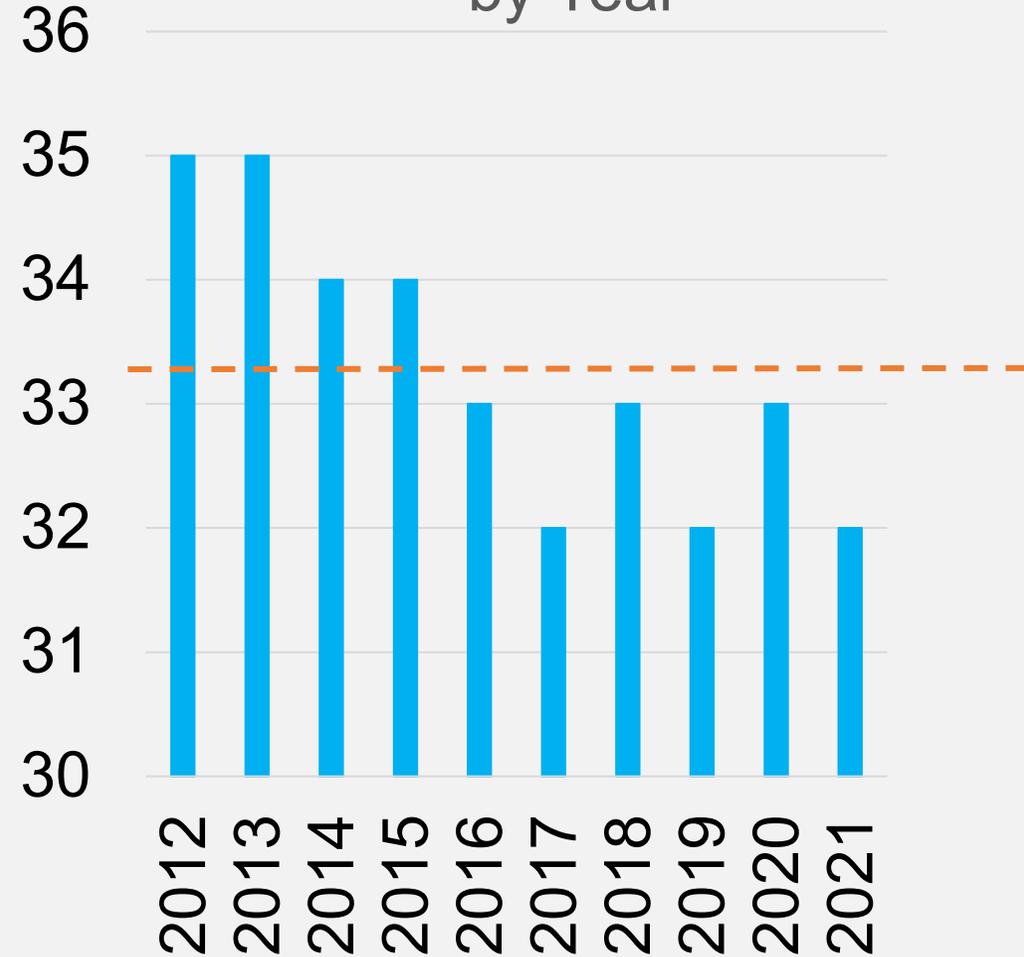
An injury or disorder of the musculoskeletal system, which includes muscles, tendons, blood vessels, ligaments, nerves, joints, spinal discs, and related soft tissue

Canada Labour Code, Part II

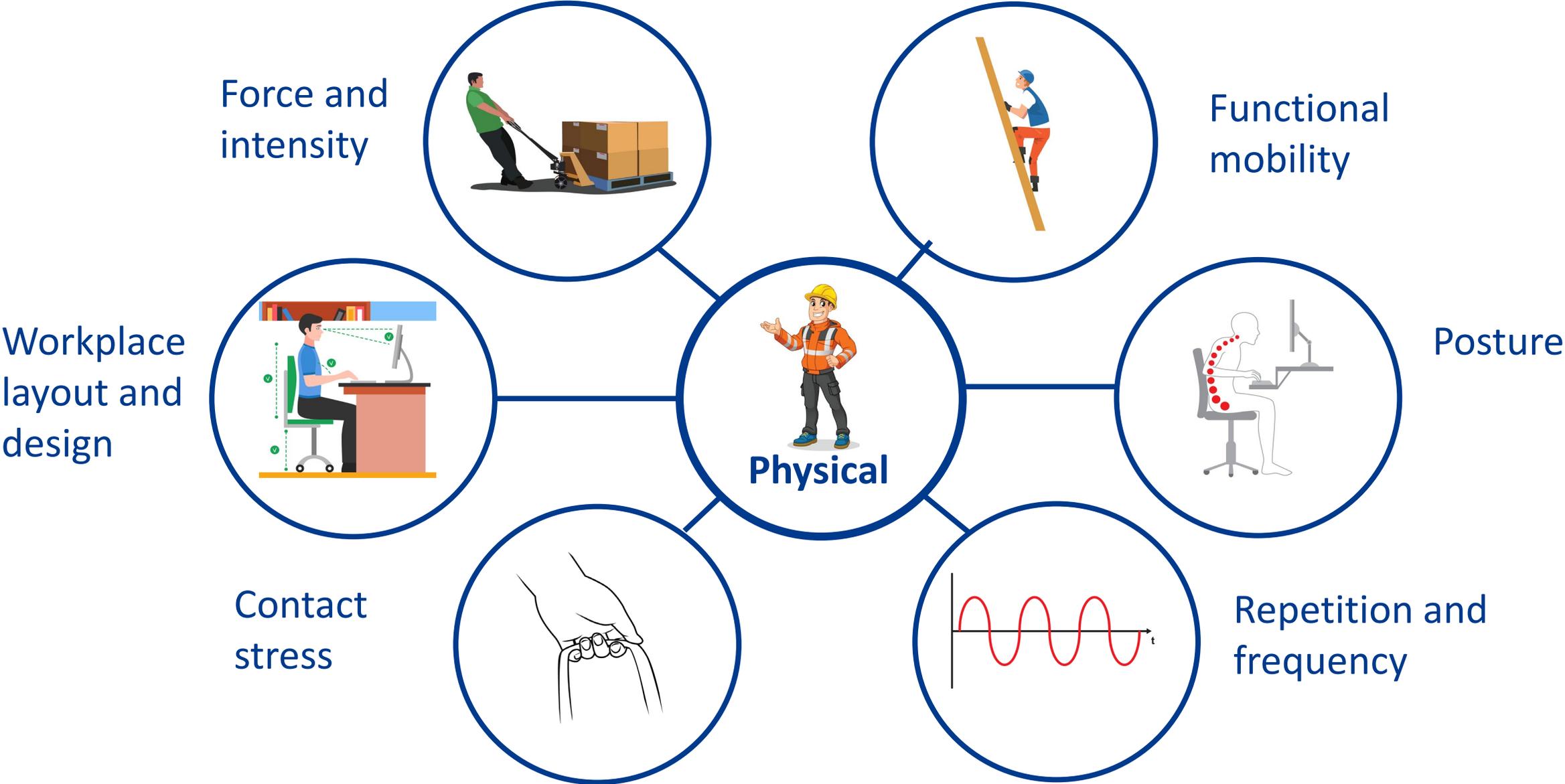


WorkSafeBC Statistics

MSI Claims Percentage
by Year

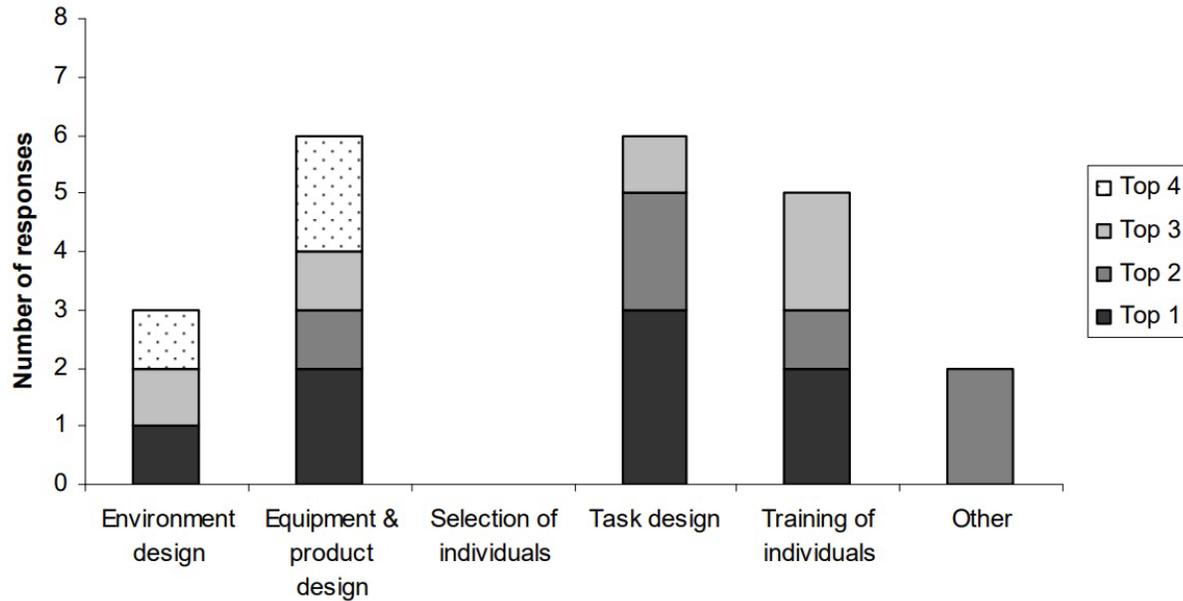


MSI Risk Factors – *Physical Demands Analysis*



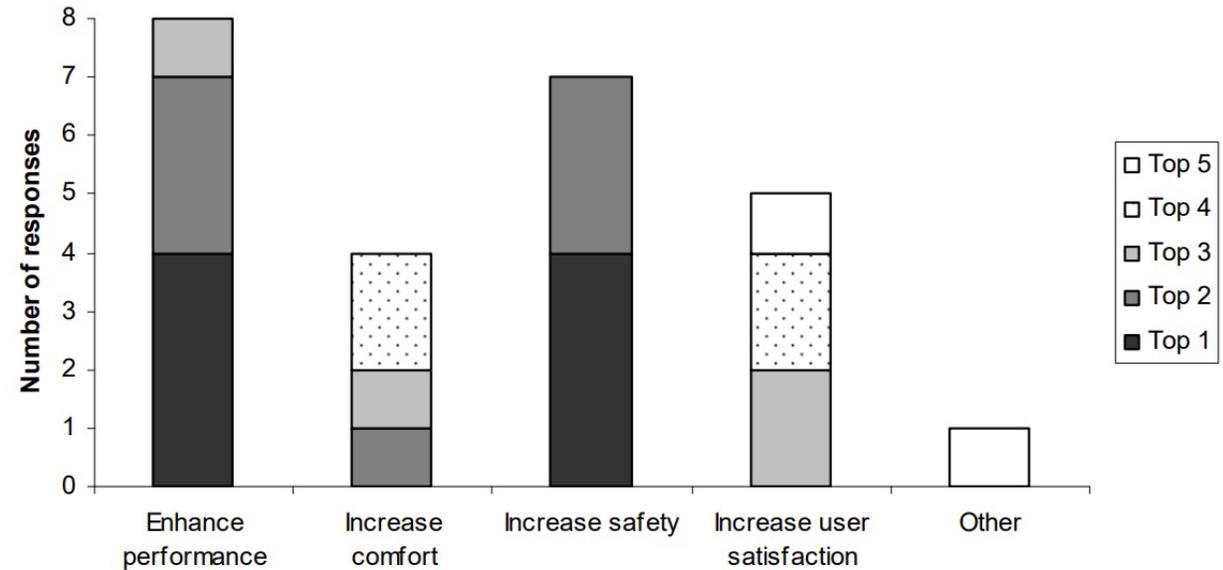
Task Analysis in Different Context

Purpose of Task Analysis



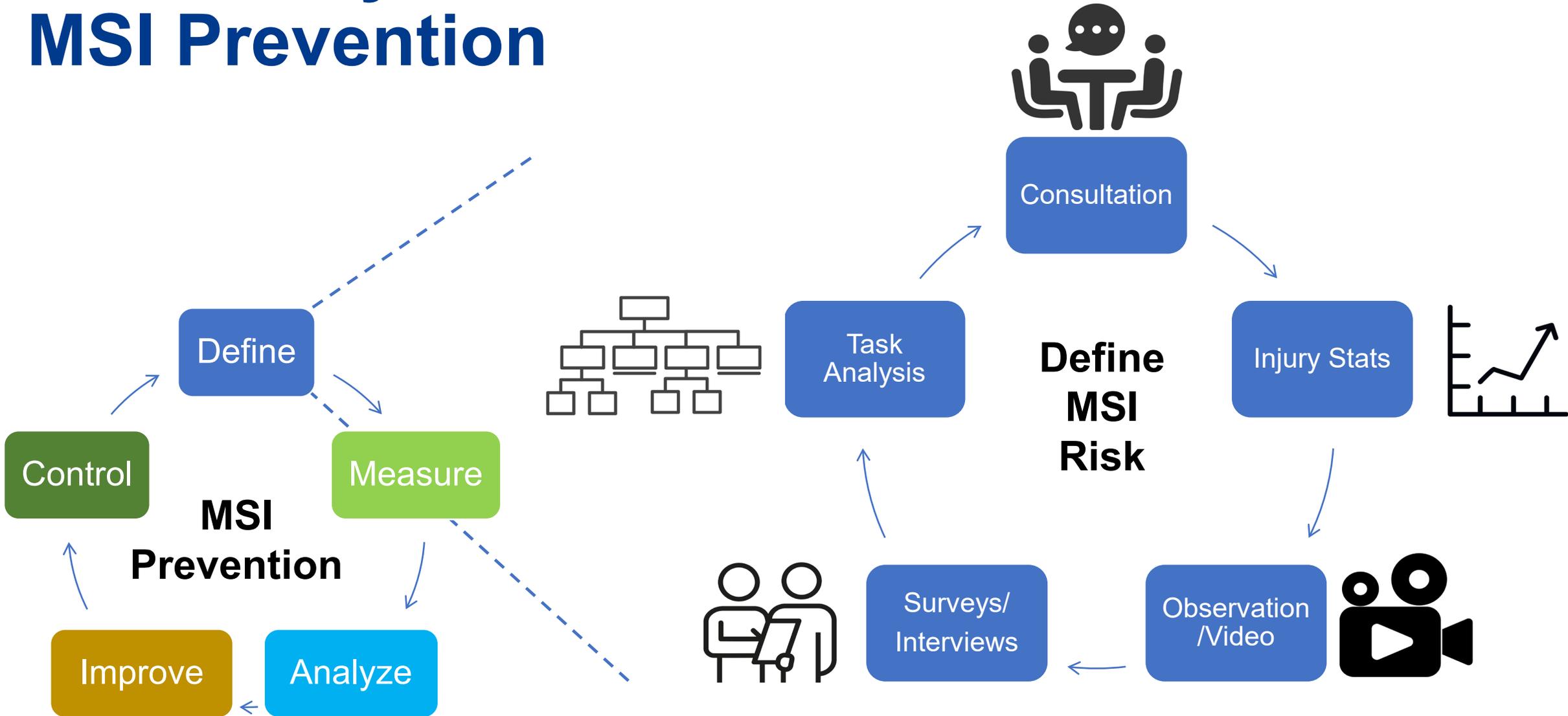
Source: Anne Edith Adams, PhD Dissertation, 2010 Figure 5.1, (N=8)

Goal of the Task Analysis



Source: Anne Edith Adams, PhD Dissertation, 2010 Figure 5.2, (N=8)

Task Analysis for MSI Prevention



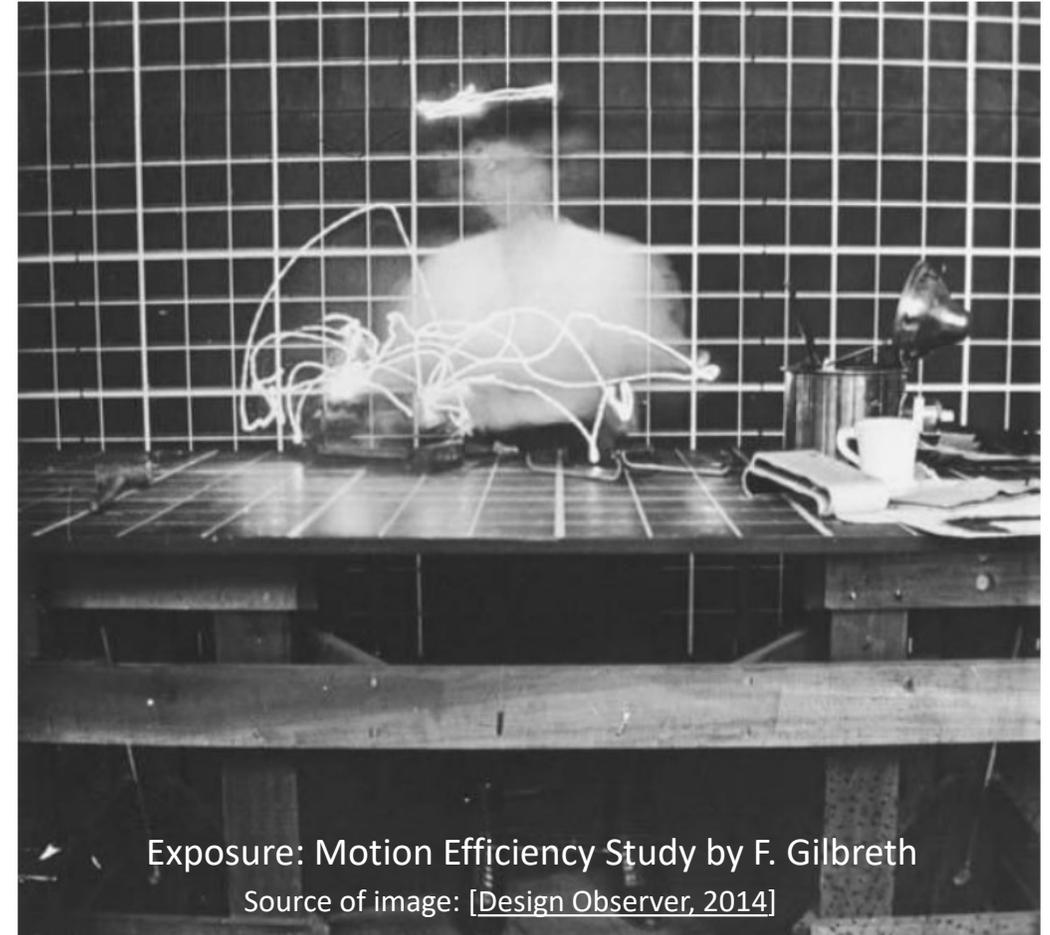
Lean Six Sigma

Historical Perspectives

Chronocyclographs and physical movements (1914)

Motion efficiency facilitates:

- Increased productivity
- Decreased waste
- Cost savings
- Good design
- Good ergonomics
- Improved safety
- ...



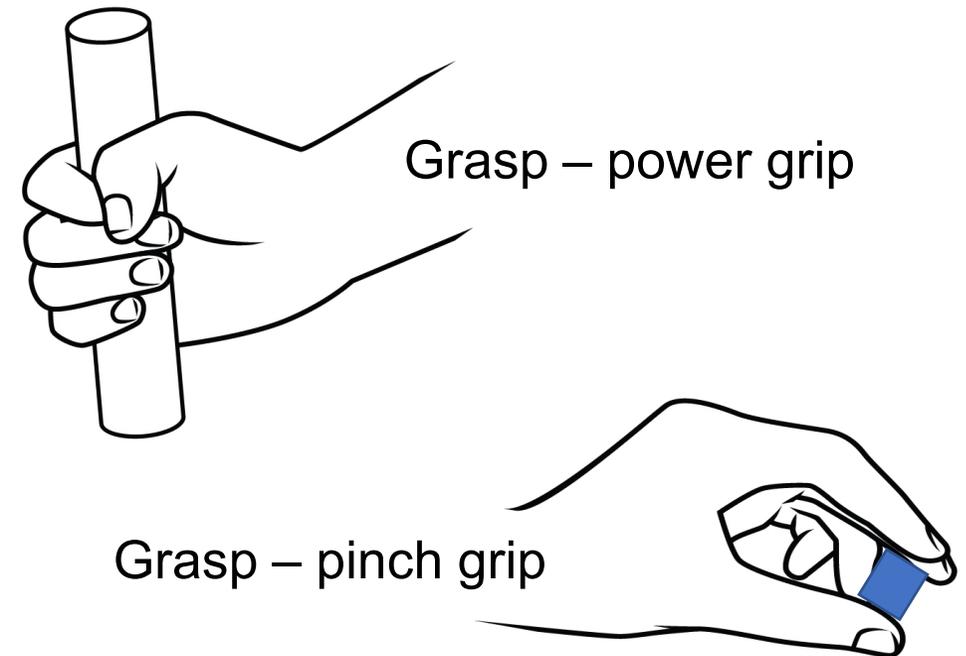
Exposure: Motion Efficiency Study by F. Gilbreth

Source of image: [Design Observer, 2014]

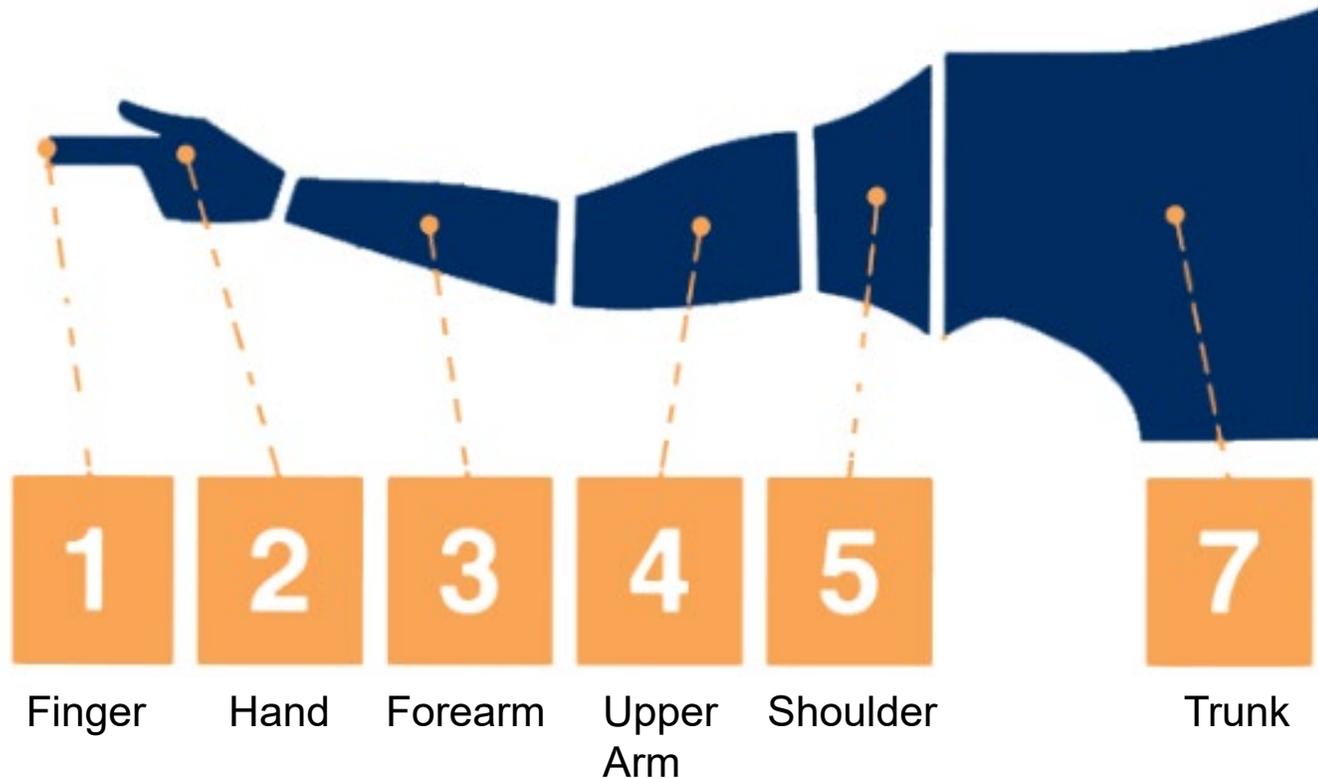
Historical Perspectives - *Physical motions*

Frank Gilbreth (1919): 17 Types of Motion (*Therbligs*)

- search
- select
- grasp
- reach
- move
- hold
- release
- position
- pre-position
- inspect
- assemble
- disassemble
- use
- unavoidable delay
- wait (avoidable delay)
- plan, and
- rest (overcome fatigue)



Historical Perspectives - *Motion Time Studies*



1 MOD = 0.129s

M1 = 0.129S

M7 : 0.129s x 7 = 0.903s

MODAPTS®: MODular **Arrangement** of **Predetermined Time Standards**

Image source: [TPT website](#)



Historical Perspectives

Process Control and Cognitive Functions

Rouse (1982) identified 11 process control functions.

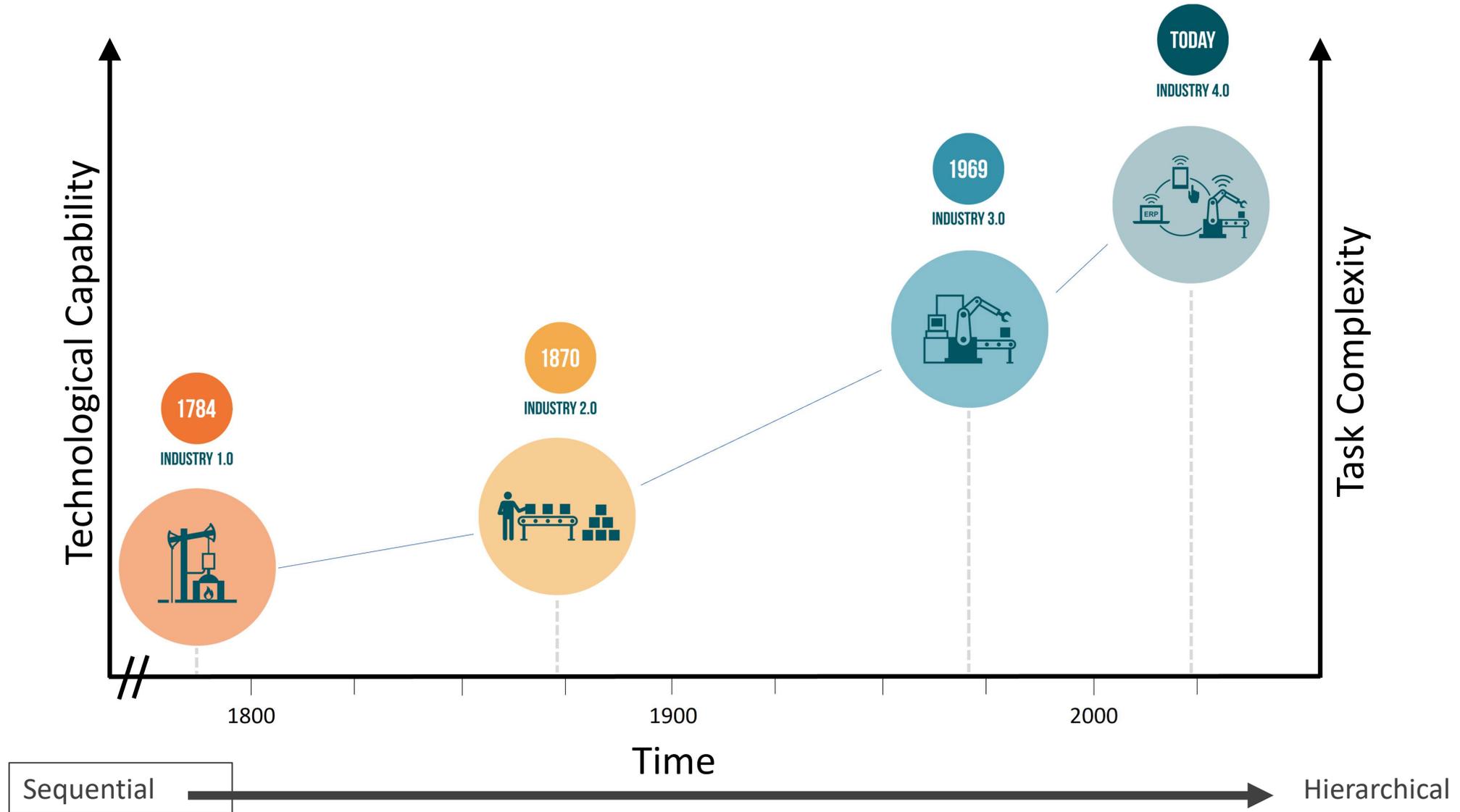
- communicating
- coordinating tasks
- executing procedures
- maintaining
- planning
- problem solving
- recognizing
- recording
- regulating
- scanning, and
- steering

Higher level of abstraction than *Therbligs*.
Referred to as cognitive functions or tasks.

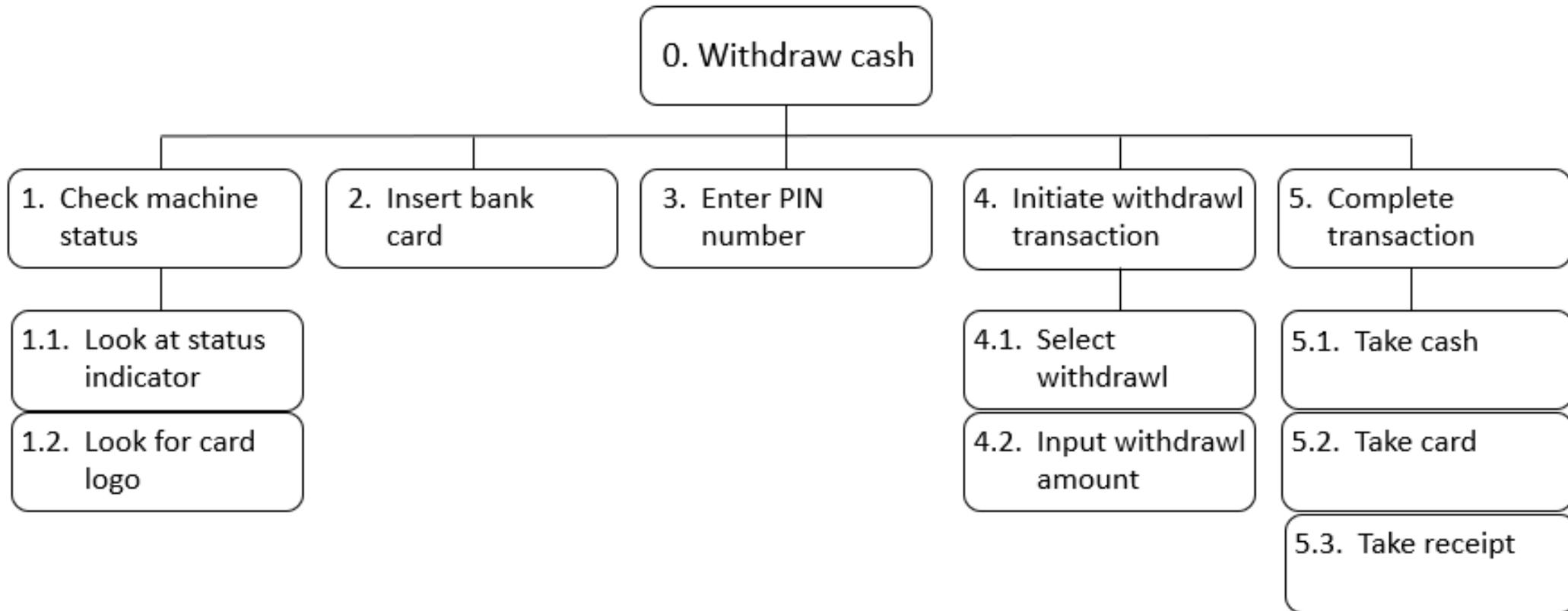


[Source of image: CNSC, 2023-03-06](#)

Evolving Types of Task Analysis



Hierarchical Task Analysis (HTA) - *Example*



HTA – *Do it Yourself (DIY)*

10-minute activity



Goal

0. Fuel Car/
Pay-at-Pump

Sub-goal

1.

2.

3.

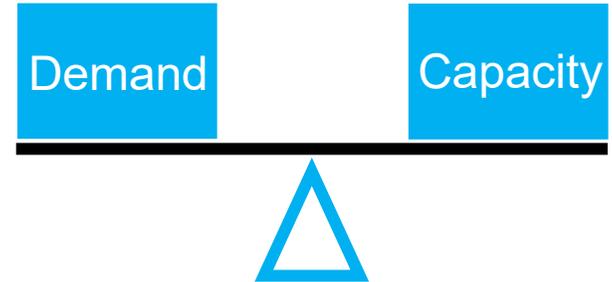
4.

5.

**Action/
Motion**

**Action/
Motion**

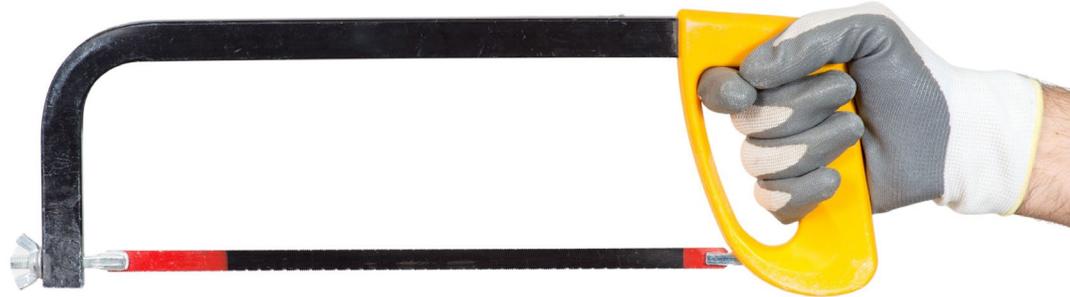
Demand vs. Capacity



MSI Risk Level	Demand vs. Capacity
Low	Demand < Capacity
Moderate	Demand = Capacity
High	Demand > Capacity

Hand Intensive Task - *Gripping*

Power Grip



Hand Intensive Task – *Pinch Grip*

Pinch Grip



Chuck



Key



Pulp

Force Requirements

Risk Assessment Tool for Hand Intensive Work

Risk Identification

Musculoskeletal Injury (MSI) Risk Assessment Worksheet

WORK SAFE BC

1. Force required

Physical demands risk factors

Determine if any of the following MSI risk factors are present. Check the boxes for the highest level of risk.

Pinch gripping

Low risk	Moderate risk	High risk
<input type="checkbox"/> Pinch gripping unsupported objects less than 2 hours total per day.	<input type="checkbox"/> Pinch gripping unsupported objects that weigh 1 kg (2 lb.) or more per hand for more than 2 hours total per day. <input type="checkbox"/> Pinch gripping with a force of 2 kg (4 lb.) or more per hand for more than 2 hours total per day. This is equivalent to pinch gripping half a stack of photocopy paper (250 sheets).	<input type="checkbox"/> Pinch gripping unsupported objects that weigh 1 kg (2 lb.) or pinch gripping with a force of 2 kg (4 lb.) in any of the following situations: <input type="checkbox"/> Pinch gripping for more than 4 hours total per day. <input type="checkbox"/> Pinch gripping for more than 3 hours total per day with repetitive motions every few seconds. <input type="checkbox"/> Pinch gripping for more than 3 hours total per day with wrists bent in any of the following positions: <input type="checkbox"/> $\geq 30^\circ$ flexion <input type="checkbox"/> $\geq 45^\circ$ extension <input type="checkbox"/> $\geq 30^\circ$ ulnar deviation

Power gripping

Low risk	Moderate risk	High risk
<input type="checkbox"/> Power gripping unsupported objects less than 2 hours total per day.	<input type="checkbox"/> Power gripping unsupported objects that weigh 4.5 kg (10 lb.) or more per hand for more than 2 hours total per day. <input type="checkbox"/> Power gripping with a force of 4.5 kg (10 lb.) or more per hand for more than 2 hours total per day. This is equivalent to clamping light-duty automotive jumper	<input type="checkbox"/> Power gripping unsupported objects that weigh 4.5 kg (10 lb.) or power gripping with a force of 4.5 kg or more per hand in any of the following situations: <input type="checkbox"/> Power gripping for more than 4 hours total per day. <input type="checkbox"/> Power gripping for more than 3 hours total per day with repetitive motions every few seconds.



Risk Assessment

Type of Pinch Grip

- Chuck (Thumb vs Index & 2nd Finger)
- Lateral (Thumb vs Side of Index Finger)
- Tip (Thumb vs Index Finger Tip)
- Pulp Pinch - Thumb vs Pad of:
 - Index finger
 - Middle finger
 - Ring finger
 - Little finger
 - One Hand

Aperture (see photo)

- this is the distance between the fingers and the specific value can be entered (mm)

- Wrist Flexion or Extension

- Neutral
- Extended
- Flexed

- Ulnar or Radial Deviation

- Neutral
- Radial Deviation
- Ulnar Deviation

Duration of Effort

This indicates how long it took to perform the pinch effort

- less than 0.20 seconds or 200 ms
- between 0.2 and 0.6 seconds
- greater than 0.6 seconds or 600 ms

HANDPAK
Ergonomics Software

Force Requirements

Manual Material Handling



Lift



Lower



Two Person Lift



Carry



Push



Pull

Force Requirements

Manual Material Handling Assessment Tools

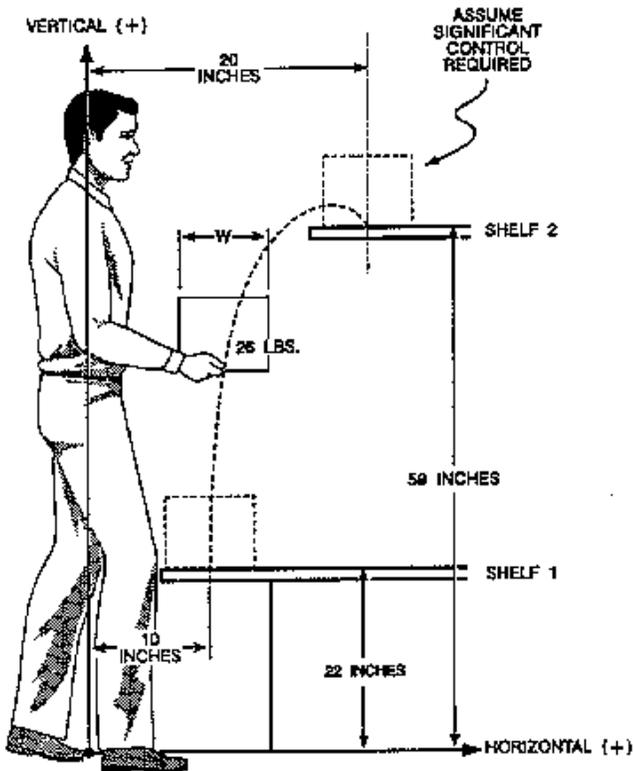
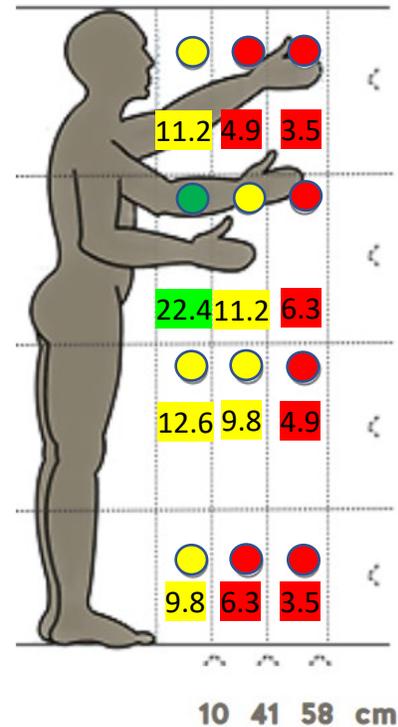
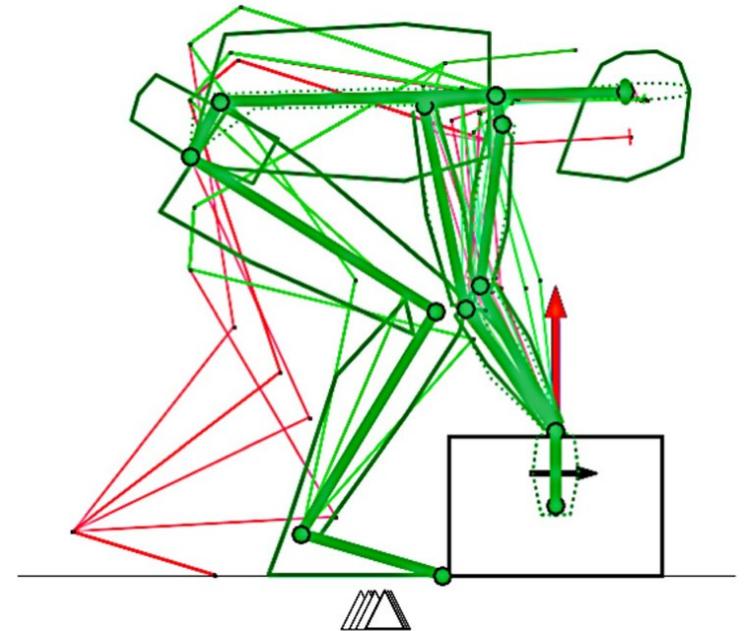


Figure 13 Package Inspection, Example 4



[WSBC Lift/Lower Calculator](#)

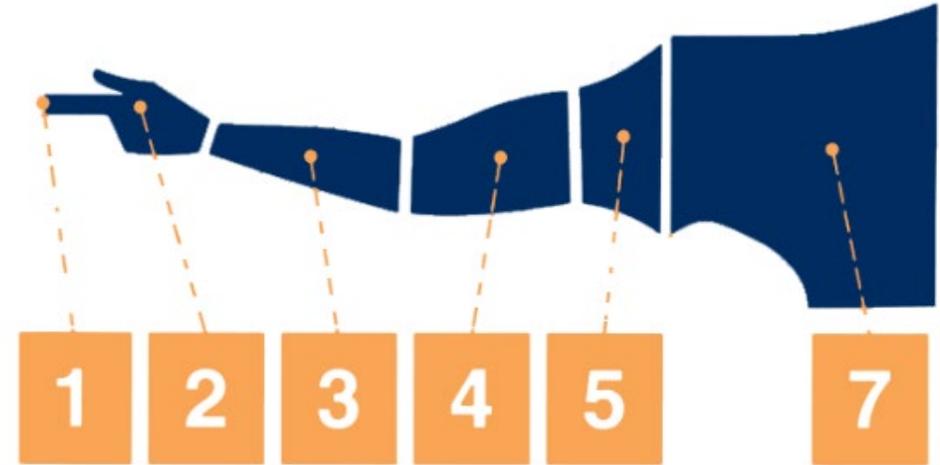
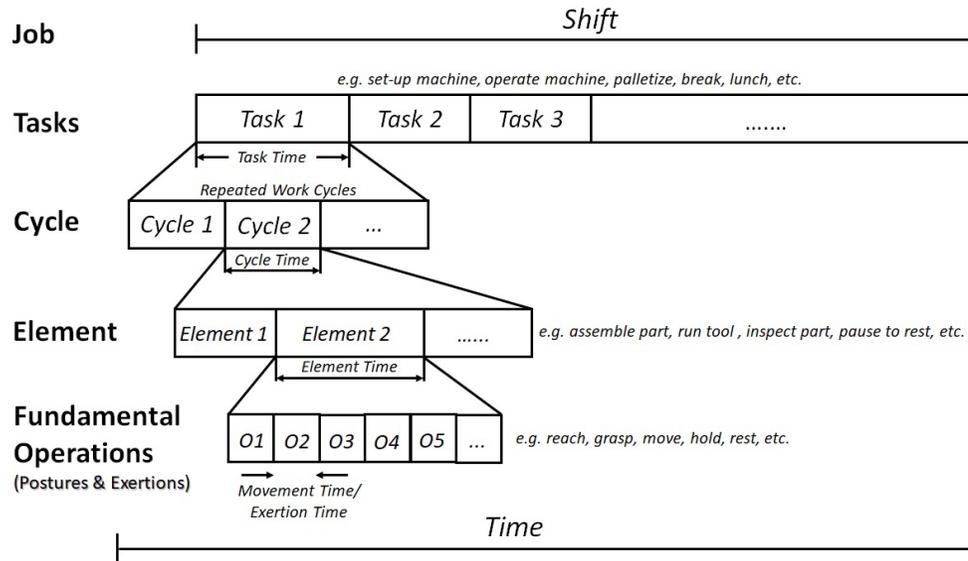


[Work\(s\) Ergo](#)

[NIOSH Lifting Equation, 1994](#)

A word cloud visualization with 'physical demands' in large yellow text at the bottom and 'analysis' in large grey text on the right. Other prominent words include 'task' (blue), 'grasp' (dark blue), 'reach' (blue), 'use' (blue), 'select' (blue), 'move' (blue), 'job' (black), 'lift' (yellow), 'carry' (yellow), 'pull' (yellow), 'lower' (yellow), 'grip' (yellow), 'stand' (yellow), 'sit' (yellow), 'push' (yellow), 'force' (yellow), 'vibration' (yellow), 'stoop' (yellow), 'squat' (yellow), 'rest' (blue), 'read' (purple), 'write' (purple), 'steer' (purple), 'compare' (purple), 'insert' (blue), 'assemble' (blue), 'hold' (blue), 'release' (blue), 'maintain' (blue), 'execute' (purple), 'inspect' (blue), 'unavoidable delay' (blue), 'pause' (purple), 'communicate' (purple), 'regulate' (purple), 'wait' (purple), 'coordinate' (purple), 'scan' (purple), 'monitor' (purple), 'plan' (purple), 'remove' (blue), 'record' (purple), 'goals' (grey), 'exertions' (grey), 'cycle' (grey), 'elements' (grey), 'postures' (grey), 'sub-tasks' (grey), 'motions' (grey), 'decompose' (grey), 'problem solve' (purple), 'search' (purple), 'pre-position' (blue), 'position' (blue), 'rest' (blue), 'reach' (blue), 'communicate' (purple), 'inspect' (blue), 'write' (purple), 'steer' (purple), 'compare' (purple), 'insert' (blue), 'assemble' (blue), 'hold' (blue), 'release' (blue), 'maintain' (blue), 'execute' (purple), 'inspect' (blue), 'unavoidable delay' (blue), 'pause' (purple), 'communicate' (purple), 'regulate' (purple), 'wait' (purple), 'coordinate' (purple), 'scan' (purple), 'monitor' (purple), 'plan' (purple), 'remove' (blue), 'record' (purple), 'goals' (grey), 'exertions' (grey), 'cycle' (grey), 'elements' (grey), 'postures' (grey), 'sub-tasks' (grey), 'motions' (grey), 'decompose' (grey).

Task Analysis – Takeaways



1. Depth of the task analysis should match the task complexity and the degree of risk identified in survey data, injury reports, observations, etc.

2. Physical actions with longer movement times (i.e., M5, M7) should be eliminated or minimized.

Q&A



MIS
MAKE IT SAFE

THANK YOU

For more information, please contact:

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&

LUNCH