



**MIS**

MAKE IT SAFE

VANCOUVER

# GETTING ACTION ON COMMITTEE RECOMMENDATIONS

OCTOBER 9 — 1:50 PM

**TERRI DOWNTON**

EAO Adviser, Employer's Advisers Office

» [makeitsafe.ca](http://makeitsafe.ca)

# Getting Action on Committee Recommendations



# Land Acknowledgement

The BC Public Service acknowledges the territories of First Nations around BC and is grateful to carry out work on these lands.

We acknowledge the rights, interests, priorities and concerns of all First Nations Peoples respecting and acknowledging their distinct cultures, histories, laws and governments.



## Agenda

Objectives

Employer's Advisers Office

The Law

Recommendations

## Objectives

- Understand the law
- Understand what makes a good recommendation
- Understand it's ok to say 'No'
- Understand it's ok to 'try again'



# Employers' Advisers Office

Authority under s. 352 of the Act

Advice, assistance and representation with merit

Independent from WorkSafeBC

No additional charge

Toll free number: 1-800-925-2233

# Occupational Health & Safety Requirements

**Workers Compensation Act**

**Occupational Health and Safety  
Regulation**

**Prevention Manual:  
OHS Policies**

**Occupational Health and Safety Guidelines**

## s. 21

(2)(a)remedy any workplace conditions that are hazardous to the health or safety of the employer's workers,

(2)(g)consult and cooperate with the joint committees and worker health and safety representatives for workplaces of the employer





## s.36

(a) to identify situations that may be unhealthy or unsafe for workers and advise on effective systems for responding to those situations;

(d) to make recommendations to the employer and the workers for the improvement of the occupational health and safety and occupational environment of workers;



## s. 39



- 21 days to respond in writing
  - Accept
  - Deny with reasons
- Extension for response can be made in writing to the JC

# Recommendations



**TEACHING YOUR TEEN  
'NEEDS' AND 'WANTS'**

Dear Santa,

---

---

---

---

---

---

---

---



© Lisa Singer 2018 www.chinatoycenter.com

DEAR SANTA,

I want \_\_\_\_\_

I need \_\_\_\_\_

I'll read \_\_\_\_\_

And if you could, I'd really like \_\_\_\_\_

LOVE, \_\_\_\_\_

A cartoon illustration of Santa Claus in his traditional red and white suit, standing next to a green gift box with a white ribbon. The background is a colorful zigzag pattern in red, green, and white.

Dear Santa,

My name is \_\_\_\_\_  
and I am \_\_\_\_\_ years old. My favorite things are \_\_\_\_\_  
\_\_\_\_\_

I've been trying really hard to stay on your "nice list". Something really nice I did was \_\_\_\_\_  
\_\_\_\_\_

This year for Christmas I would really like \_\_\_\_\_  
\_\_\_\_\_

From,



Supply Shortages

Phone Calls

Customer Complaints

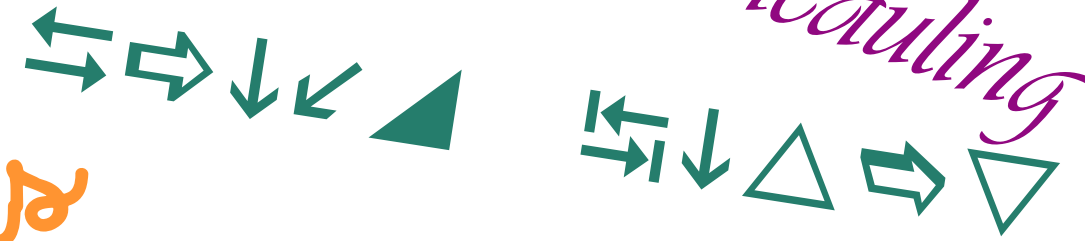
Staff Scheduling

Interviews

UNION BUSINESS

MEETINGS

projects



Absenteeism

SAFETY

Contract Talks Meetings Expenditures

Training

Company Events

MEETINGS Deadlines

MEETINGS

Mechanical Breakdowns

Emails



GRIEVANCES BUDGETS

Personal Things

# Safety is Good Business



# What do you need





# Why do we need it



# Business Reasons

- ✓ Currently non-compliant with regulation or policy
- ✓ Will improve safe production
- ✓ A trend of injuries/complaints
- ✓ A foreseeable hazard



# What are the benefits



# Business Benefits

- Decrease injuries
- Increase moral
- Improve production
- Avoid potential orders or penalties
- Save money





**Cost**



# Bottom Line

- Compare
  - In house vs external
  - Injury cost
- Savings
  - How long







**It's ok to say NO**

---

# Adjust & Resubmit

---

# Summary

- Be clear
- Is it a violation of regulations
- Want vs Need
- Include benefits & cost
- Remember

# Questions?



# Recommended Courses



Some optional training to further support theories and information shared today

01

## JHSC Training

Offered in a variety of formats, this JHSC training will equip new committee members with the fundamentals and tools to carry out their duties effectively. In these 8-hour formats, this program meets the regulatory requirements for new JHSC committee member training.

02

## JHSC Training Certificate Program

Offered through an e-Learning format, the certificate program provides safety committee members with the tools necessary to develop and implement safety programs within any BC industry that meets WorkSafeBC regulatory requirements.