

MIS
MAKE IT SAFE ONLINE

People and Performance

OCTOBER 30 — 8:45 AM PDT

STUART HUGHES

IOSH President and Head of Health and Safety, Mercedes-AMG Petronas Formula One Team

» makeitsafe.ca





2022



2019



2015



2013



2010



2006



2005



2001



MY JOB IN F1

STUART

HEAD OF HEALTH AND SAFETY



The 4th* P PERFORMANCE

*There might be a 5th!

We are a Small to Medium Manufacturing Enterprise based out of Brackley in the middle of the UK



When people think about the world of Formula One they think of fast cars, champagne celebrations and cutting edge technology.

Whilst all of these are valid, the reality is that in Brackley we operate a manufacturing facility.

- 1300 people on site
- 24/7 operation
- Shift work
- Mix of Knowledge and Skilled Workforce
- Tight Deadlines
- Challenging Budgets
- Quality and Reliability are Critical
- Reputation to Protect

What it Takes to Win in Formula One



A Winning Formula



Speed

- How fast we take an idea to the car

Quality

- Right first time

Capability

- Being the best

THE VALUE OF CONSISTENCY

NEW PIT STOP WORLD RECORD! McLaren Service Lando Norris in 1.80s >

FORMULA 1



0:00 / 0:54

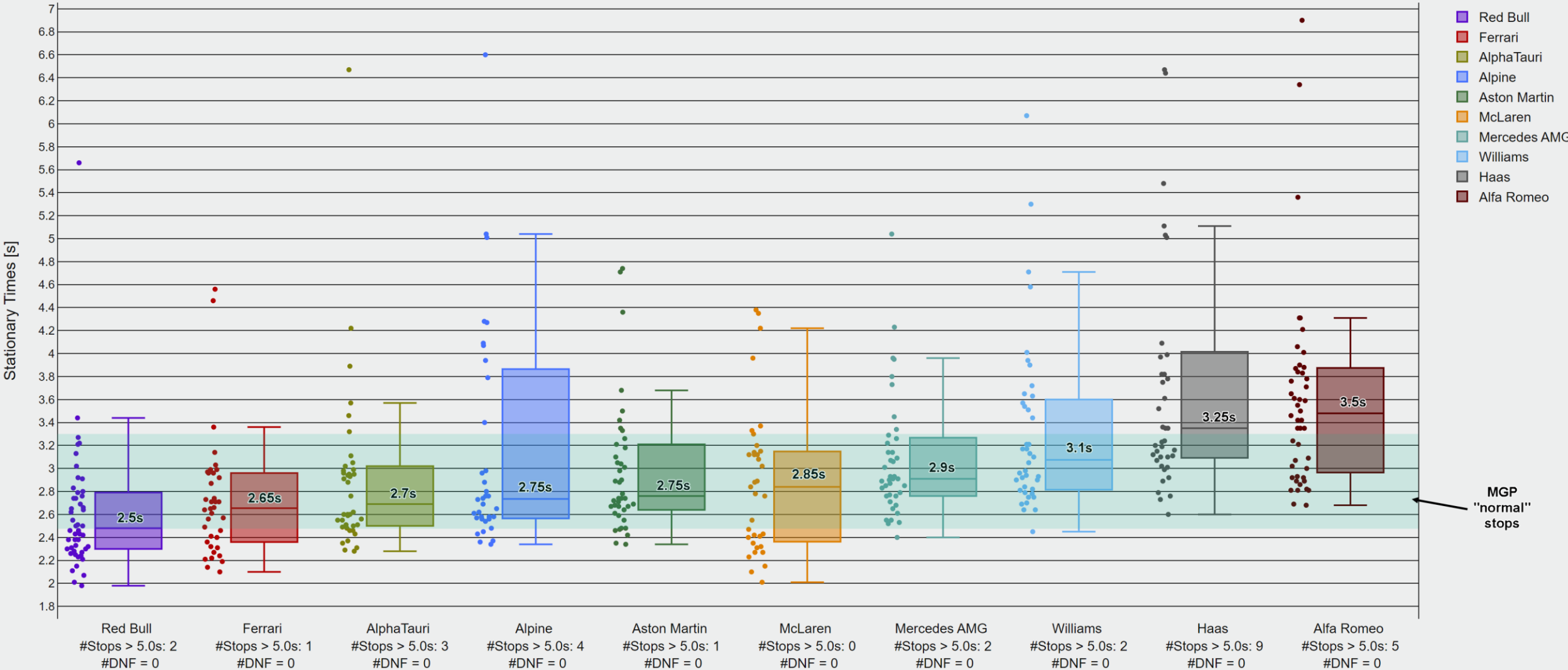


More videos
Tap or swipe up to see all




Race Pitstop Times - 2023

2023 Race Stationary Times (DHL)



EXTENDED HIGHLIGHTS! Abu Dhabi Grand Prix >

Sky Sports F1 LAP 15/58

1		VER	Interval	M
2		LEC	+1.804	M
3		TSU	+7.628	M
4		PER		M
5		NOR	IN PIT	
6		RUS	IN PIT	
7		GAS	+1.419	M
8		HAM	+0.615	M
9		OCO	+0.942	M
10		STR	+0.743	H
11		SAI	+1.316	H
12		BOT	+5.171	H
13		ALB	+2.789	M
14		SAR	+1.755	M
15		PIA	+3.780	H
16		ALO	+0.606	H
17		RIC	+2.715	H
18		MAG	+5.953	H
19		HUL	+3.408	H
20		ZHU	+4.556	H

9:09 / 27:54

More videos
Tap or swipe up to see all

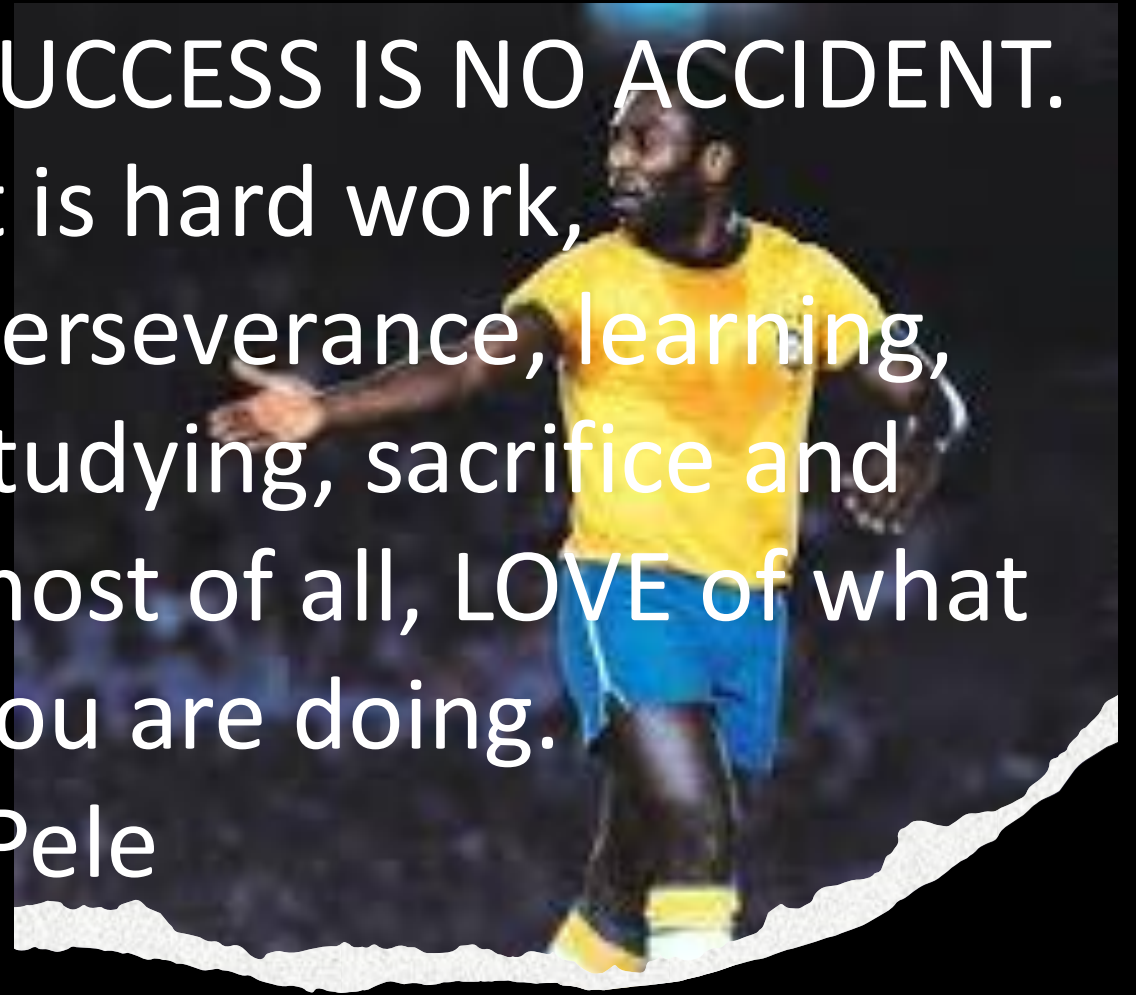




Introducing the PELE MODEL

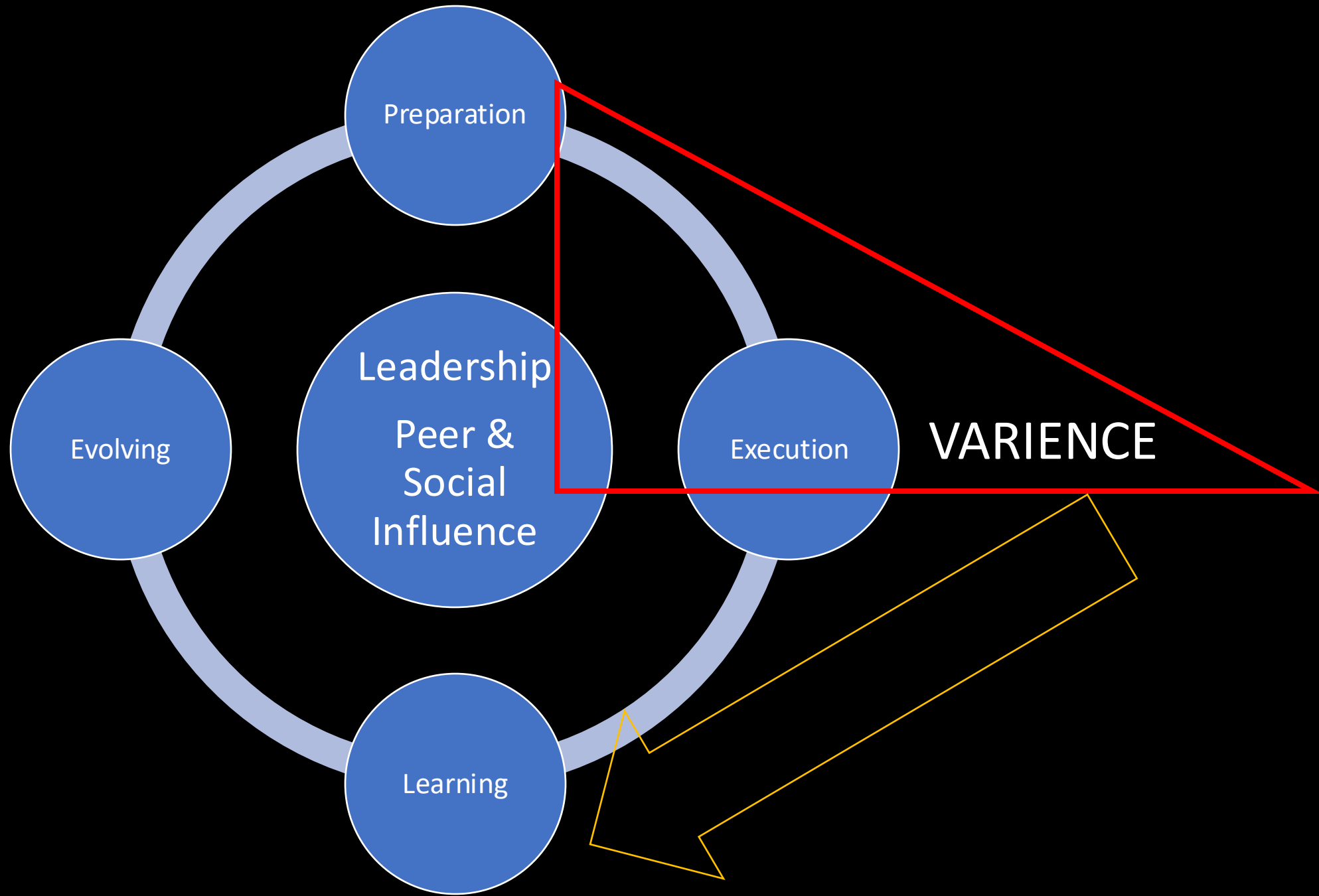
SUCCESS IS NO ACCIDENT.
It is hard work,
perseverance, learning,
studying, sacrifice and
most of all, LOVE of what
you are doing.

-Pele









Creating a Culture of Speaking Up



see it.

WHAT HAVE YOU SEEN?



say it.

WHY IS IT IMPORTANT?



fix it.

HAVE YOU RESOLVED IT?

The Value of 'Ground Truth'



Why a Wellbeing Programme?



Formula One is all about marginal gains.

You cannot compete at the very limit if you are not pushing for marginal gains across every area of the business.

This includes driving technical innovation and human performance.



Toto Wolff

Team Principal & CEO
Mercedes AMG Petronas Formula One
Team



**The 5th P
Professional
Body**



The largest global Chartered body for health, safety and wellbeing professionals

- connecting **50,000+** members in **130** countries
- a **trusted partner** for intergovernmental organisations, governments and employers
- a leading source of knowledge, courses, qualifications and accreditation – **over 1.5 million people** have taken **IOSH Managing Safely®** and **IOSH Working Safely®**
- dedicated to reinvesting all surpluses in our charitable purpose



Our Vision

**A safe
and healthy
world of work**



Be a part of the future

Search 'IOSH future work' or scan the QR code



