



NOTICE OF
Annual General Meeting

2022

NOTICE OF 2022 Annual General Meeting

Virtual Meeting | Thursday, May 26, 2022 | 1 pm



The Meeting will be conducted in Zoom.

When you RSVP and submit your registration, you will receive a calendar invitation in your email. Accept this invitation to add it to your calendar, and on May 26, simply click on the Join the Meeting link in the calendar invitation.

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting (the “Meeting”) of the Members of Manufacturing Safety Alliance of BC (the “Alliance”) will be held online on Thursday, the 26th day of May 2022, at 1 p.m., for the following purposes:

1. To elect and appoint Directors of the Alliance in accordance with the Bylaws for the Alliance;
2. To receive the financial statements for the Alliance for the fiscal year ending December 31, 2021 and the reports of the Directors and the Auditors for the Alliance on such financial statements;
3. To approve the transaction of such other business as may properly come before the Meeting.

Accompanying this Notice is an Information Package containing information relative to the business to be conducted at the Meeting.

Only those Members in good standing under the Bylaws of the Alliance shall be entitled to vote at the Meeting. Each Member is entitled to one vote which may be cast by the Member or by another person appointed, in writing, to exercise that Member’s voting rights by proxy.

DATED at Chilliwack, British Columbia this 28th day of April, 2022

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to read 'NR', is written over a horizontal dashed line.

Nick Reiach, Chair



Information Package

This Information Package is furnished in connection with the Annual General Meeting (the “Meeting”) of the Members of MANUFACTURING SAFETY ALLIANCE OF BC (the “Alliance”) to be held on May 26, 2022, at the time and place and for the purposes set forth in the accompanying Notice of Meeting.

VOTING MEMBERS AND PROCEDURES

Each Member of the Alliance in good standing with the Alliance is entitled to attend, speak and vote at the Meeting. Each Member has one vote which may be cast at the Meeting by the Member or by another person appointed, in writing, to exercise that Member’s voting rights by proxy.

Accompanying this Information Package is the form of Proxy, which includes instructions on its completion and delivery for the Meeting. Where a choice with respect to any matter to be acted upon has been specified in the Proxy, the person named in the Proxy will vote on any such matter in accordance with the specifications so made. Where no choice has been specified by the Member, the person named in the Proxy shall be entitled to vote on any such matter in his or her absolute discretion.

The enclosed form of Proxy, when properly completed and delivered and not revoked, confers discretionary authority upon the person appointed proxy holder thereunder to vote with respect to any amendments or variations of matters identified in the Notice of Meeting and with respect to other matters which may properly come before the Meeting.

ELECTION OF DIRECTORS


As contemplated in the Bylaws for the Association, there are presently 14 Directors of the Association (excluding the Chief Executive Officer, who is a non-voting member of the Board). Seven of those Directors were appointed as Directors for a two-year term expiring at the Annual General Meeting of the Association in May 2023. Three directors are retiring at the AGM in May, and four more will have completed their current two-year terms. There are accordingly seven vacancies on the Board to be filled at the Meeting.

The names of the persons who will continue to serve as Directors of the Association for the second year of their terms, ending in May 2023, are listed in Schedule "A" attached to this Information Circular.

The Nominations Committee of the Association has recommended to the Directors that the individuals described in Schedule "B" be elected as Directors at the Meeting for a two-year term expiring in May 2024. The Board has accepted this recommendation. The Nominations Committee and the Directors anticipate that there will be a full slate of 14 persons on the Board after the Meeting. These will consist of the seven continuing Directors whose term expires in 2023; and the seven Directors described in Schedule "B", who will be elected for a two-year term expiring in 2024.

APPROVAL OF FINANCIAL STATEMENTS

The financial statements and Auditor report for the fiscal year ending December 31, 2021 are included in the 2021 Annual Report.



OTHER BUSINESS

The Directors of the Alliance are not aware of any matters to come before the Meeting other than those set forth in the Notice of Meeting.

APPROVALS AND SIGNATURE

The Board of Directors of the Alliance has approved the contents of this Information Circular and the sending of it to each Member entitled to receive notice of the Annual General Meeting and to each Director of the Alliance.

BY ORDER OF THE BOARD



Nick Reich, Chair

SCHEDULE "A"

List of Continuing Directors



Andrew McEachern
Peerless Ltd.



Lisa McGuire
Manufacturing Safety
Alliance of BC
(Non-voting)



Amit Golan
CKF Inc



Peter Jackson
Apex Aluminum Extrusions
(Retd.)



Garnet Zimmerman
GZ Mediation



Nick Reiach
Manufacturing
Operations Consultant



Lesli Bradley
SunRype Products Ltd



Vince Sciamanna
Garaventa Lift Group



SCHEDULE "B"

List of Persons Nominated for Election as Directors of the Meeting

TWO YEAR TERM



Joe Doyle QC
Johnson Doyle, Barristers
and Solicitors



Keith Driver
ARYTZA
La Brea Bakery
Otis Spunkmeyer
Oakrun Farm Bakery



Mark Bunz
Dinoflex Group Ltd



David Fagen
British Columbia Ferry
Services Inc.



Ken Smith Gambrinus
Malting



Darren Gibson CPA, CA
Norgaard Kratofill
Professional Group



Michael Simone
Puratos Canada



NEW 2022 NOMINEE

KEN SMITH

Director of Operations, Gambrinus
Malting

Ken Smith worked as a consultant in the IT sector for nearly two decades before joining Gambrinus Malting in 2013. The only industrial malting house in British Columbia, Gambrinus is known globally for its quality malt and customer service. Ken's role allows him to combine his background in technology with food manufacturing. He has spent most of his career modernizing operations, working closely with management to adapt processes to the needs of a rapidly changing workforce. He believes safety should be every company's highest priority and is committed to the physical and mental health of every employee, contractor, or visitor to the job site.

Ken started JSOK Trucking Ltd. in 2015 and still serves as its Director of Operations. He is a passionate and enthusiastic business leader with a decade of board experience and is currently serving as the treasurer for Organics BC, secretary for Pacific Agriculture Certification Society (PACS), board member on the Regional Advisory Council for Okanagan College, and trustee for Eagle Rock Water District.

While his educational background is in Computer Information Systems and Business Operations, Ken has a strong financial background and experience in IT, governance, branding, strategic planning, ED development, and compensation and performance reviews. He is skilled in a range of technologies and has earned various professional certifications, including Preventative Controls Qualified Individual, Confined Space and Vertical Rescue, Mental Health and Occupational First Aid, Contractor Safety, and Food Safety (ISO and Organic).



NEW 2022 NOMINEE
MARK BUNZ
CEO, Dinoflex Group Ltd

As Dinoflex CEO, Mark provides leadership to engage and empower employees and increase customer interaction and satisfaction. He has created strategic brands for new channel access and created an environment that ensures all activities are aligned with the organization's vision and core values, the most important being Safety Above All. His leadership has led to expanded operations and a continued focus on automation to improve efficiencies and create a safer work environment for the employees.

Before joining Dinoflex in March of 2013, Mark Bunz was the Director of Sales & Distribution for Zep Sales & Service and was instrumental in positioning Zep as a leader in the cleaning and sanitation industry in Canada. His varied career with Zep spanned almost thirty years—the last twenty in management and executive roles.

In the last five years of his tenure, he gained valuable experience in a changing business environment meeting the needs of stakeholders through the development and execution of distribution expansion opportunities, business consolidation, and non-traditional profitable growth strategies. Of all his accomplishments at Dinoflex, Mark is most proud of leading his organization through the OSSE certification process in 2018 and a successful GMP audit in 2021 as he continues to champion safety discussions in the workplace and in the community.



NEW 2022 NOMINEE
MICHAEL SIMONE
President, Puratos Canada

Michael attributes his passion for food and manufacturing to his early years spent growing up in a bakery. He has more than twenty years of professional experience leading Distribution (logistics) and Warehouse Teams and transforming mindsets and culture to achieve health and safety excellence and build high-performance teams. He is currently serving as President of Puratos Canada, a global food manufacturer with locations in more than 100 countries. Puratos is committed to health and safety as its number one goal. Michael has held many positions within the company including field sales, management, and leadership. He is currently responsible for the Canadian business, which has 200+ employees and two manufacturing sites in Chilliwack, British Columbia, and Mississauga, Ontario.

Although Michael has not served on a board previously, he feels his skillset, experience, and passion for employee development, health and safety, and high-performance teams make him an excellent candidate. If successful, he is eager to learn from the Board and share his knowledge and experiences with both the Board and his extensive international business network. Michael's vision for Puratos Canada is to be the safest and best place to work and grow in Canada. He would be honored to be on the Alliance Board, as it would help him continue to develop his knowledge around health and safety while sharing his experiences, resources, and connections.

PROXY

I WILL be attending the AGM

I will NOT be attending the AGM

This proxy is for use at the annual general meeting (the “meeting” of the members of the Manufacturing Safety Alliance of BC (the “Alliance”) to be held on Thursday, May 26, 2022, and any adjournment thereof.

The undersigned Member of the Alliance hereby appoints Lisa McGuire, CEO, Manufacturing Safety Alliance of BC, or failing this person _____ as proxyholder for on and behalf of the undersigned to attend, act, and vote for and in the name of the u ndersigned at the Meeting and at every adjournment thereof. The nominee is hereby instructed to vote as follows.

Where no choice on a motion is specified, this Proxy confers discretionary authority on the named proxyholder to vote for or against that motion in his or her absolute discretion.

FOR AGAINST

1. To approve the election of the Directors of the Alliance
2. To approve the transaction of other business which may properly come before the Meeting

Name of Member: _____

Signature of authorized representative of Member:

_____ Date _____ 2022

(Proxy must include E-signature and date)

To be used at the meeting, this Proxy must be submitted no later than 24 hours (excluding Saturdays, Sundays and holidays) preceding the Meeting; or may be left with the Chair of the Meeting on the day of the Meeting, prior to its commencement.

The Proxy should be addressed to the attention of Carrie Pratt.

Mail 101 – 44981 Commercial Court Chilliwack, BC, V2R 0A7

Fax 604.795.9507

Email manufacturing@safetyalliancebc.ca